



**POLICE & CRIME
COMMISSIONER**

Your voice in Leicester,
Leicestershire & Rutland

Police and Crime Commissioner for Leicestershire

CODE OF CONDUCT

1. Introduction

The purpose of this Code is to set out the standards of behaviour expected of the Police and Crime Commissioner (PCC), staff employed by the Office of the Police and Crime Commissioner (OPCC Staff), advisors appointed by the Commissioner or any person undertaking a role in any Committee or Panel convened by the Commissioner.

The public is entitled to expect the PCC, members of OPCC staff, Policy Advisors and members of committees and panels convened by the Commissioner to conduct themselves in accordance with the highest standards. Public confidence could be damaged if appropriate standards are not maintained.

2. Values and Principles of Ethics

The principles set out in this Code of Ethics originate from the 'Principles of Public Life' published by the Committee on Standards in Public Life in 1995, as these continue to reflect public expectations. The Code includes the principles of 'fairness' and 'respect' as research has shown these to be crucial to maintaining and enhancing public confidence in policing.

3. DECLARATION

I, Kirk Master, agree to abide by the nine policing principles built on the "Nolan Principles" for public life as follows:-

THE NINE POLICING PRINCIPLES

SELFLESSNESS

I will act solely in terms of the public interest. I will not do so in order to gain financial or other material benefits for myself, my family, or my friends.

INTEGRITY

I will not place myself under any financial or other obligation to outside individuals or organisations that might seek to influence me in the performance of my official duties.

OBJECTIVITY

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, I will make choices on merit.

ACCOUNTABILITY

I am accountable for my decisions and actions to the public and must submit myself to whatever scrutiny is appropriate to my office.

OPENNESS

I will be as open as possible about all the decisions and actions that I take. I will give reasons for my decisions and restrict information only when the wider public interest clearly demands.

HONESTY

I have a duty to declare any private interests relating to my public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

LEADERSHIP

I will promote and support these principles by leadership and example.

RESPECT

I will treat everyone with respect.

FAIRNESS


I will treat everyone fairly.

4. Application of the Code of Conduct

In abiding with these principles, I agree to do so in conjunction with the following:

- All applicable statute and prevailing laws within the United Kingdom.
- The standing financial instructions and contract standing orders applicable to the Office of Police and Crime Commissioner for Leicestershire.
- The advice provided by the Monitoring Officer and Chief Financial Officer of the Office of Police and Crime Commissioner for Leicestershire.
- The Financial Management Code of Practice for the Police Service of England and Wales.
- The Policing Protocol Order 2011 (and any subsequent statutory amendments)
- Disclosure of all pecuniary interests.

This Code is applicable in all circumstances where the Office of the Police and Crime Commissioner for Leicestershire might be brought into disrepute.

Signed 

Date 13.10.16