



Our Ref: 001291/13

Your Ref:

Date 19 April 2013

Freedom of Information Act 2000

I write further to your request for information received 26/03/2013.

I note you seek access to the following information:

1. Please state the new appointments to paid roles made by the force's Police and Crime Commissioner – listing name, job title, remuneration and contracted hours for the role.

2. Please state, for each employee, any previous professional or personal relationship between the employee and the elected commissioner. Please state whether the relationship was personal (for example, acquaintance or friendship) or professional, indicating the details of the prior working relationship (i.e. members of the same political party, election assistant, colleague in private industry etc).

3. For each post, please state the number of people interviewed for the role and, where possible, any prior relationships (professional and personal) between the candidates and the police commissioner. Please state the recruitment process – including whether the position was advertised and those involved in selecting the successful candidate. If the police and crime panel has either publicly or privately endorsed or rejected an appointment, please declare this and provide any available details.

4. Finally, where possible, state the total estimated annual cost of the office of the police commissioner (including salaries and allowances for the associated police and crime panel) and the total cost of the police authority and its administrative staff in its final year of operation.

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Question 1 and 3

Administrator – Salary, £21,099 to £23,046, full time position 37 hours a week. This was advertised as an internal secondment opportunity for 3 months. Three applicants applied, two were interviewed

None of the applicants who applied had a personal relationship with the Police and Crime Commissioner.

Governance Support Officer x 2 – Salary, £23,799 to 25,449, full time position 37 hours a week. Advertised internally and externally. Six candidates short listed and interviewed. 2 candidates were short listed and are currently undertaking the necessary police checks prior to undertaking the role.

None of the applicants who applied had a personal relationship with the Police and Crime Commissioner.

Senior Commissioning Manager – Salary, £38,862 -£42,639, full time position 37 hours a week. Advertised internally and externally. Five candidates have applied and are currently being short listed for interview.

None of the applicants who applied had a personal relationship with the Police and Crime Commissioner

Performance and Planning Coordinator, Salary - £38,862 -£42,639, this post is currently still in the early stages of the recruitment process and has been advertised internally. This is due to be a secondment opportunity.

Question 2

No information held. The Police and Crime Commissioner is not known to have any prior personal or professional relationships with any of the recently appointed employees. All of the recruitment has followed the appropriate procedures implemented by our Human Resources Department.

Exempt Information

The names of the candidates and current employees is considered to be exempt information by virtue of Section 40 (2) of the Freedom of Information Act 2000. Section 40(2) is a class based absolute exemption and as such legislators have identified that there would be harm in disclosure and there is no requirement to

evidence this or consider the public interest test. However, as Section 40(2) is engaged and in order to make the exemption absolute we need to evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process information which, with the information I have released above, could lead to the identification of an individual, therefore the first principle of the Data Protection Act would be breached.

You should consider this to be a refusal under section 17 of the Act for your request.

Question 4

This information has not yet been calculated by our Finance Department and is currently in progress. As a result I am unable to provide any information at this point as any figure is subject to change.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Professional Standards Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

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