



**POLICE & CRIME  
COMMISSIONER  
for Leicestershire**

Your voice in Leicester,  
Leicestershire & Rutland

**LORD WILLYBACH**

Our ref: OPCC/10637/18

Date: 22 June 2018

By email:

Dear,

Thank you for bearing with us while we looked into your request. Please find the answers to your questions below:

**Q: The PCC has offered the Chief Constable continuity of employment for the next 5 years. Does this mean the chief constable will be paid for the period in full regardless of his performance and even if he were to resign or be dismissed?**

*A: The Chief Constable will be paid for the time he is in post. Should he subsequently resign or be dismissed within this time frame his salary will cease to be paid.*

**Q: As the arrangement has been constructed as 5 x 1 year contracts, does the termination of any one automatically terminate all subsequent contracts? Presumably a contract with a future start date is not legally enforceable, so the answer would be 'yes' and no associated compensation would be applicable.**

*A: Yes. If a future contract was terminated then any subsequent contracts following that would automatically also be terminated.*

Thank you for getting in touch.

Yours sincerely