



Our Ref: 001466/19

Your Ref:

Address Correspondence to:

Date 04 June 2019

Dear,

Freedom of Information Act 2000

I write further to your request for information received 18/04/2019.

I note you seek access to the following information:

*I would like to request some data in accordance with the Freedom Of Information Act.
Please could you provide:*

- 1) *The job title for every post in your office. Please include any joint posts. If you have appointed a Deputy Commissioner, please include that.*
- 2) *The salary, or if that is unavailable, the pay band, for each of the offices in 1.*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and I am not obliged to supply all the information you have requested.

<https://www.leics.pcc.police.uk/Home.aspx>

The salary details can be found on the OPCC website. Please see the link to the website above.

Please find attached to the Email a list of the posts within the OPCC Office and the salary bands for most of the posts.

The salary details for the Finance Director and Executive Director have not been provided under Freedom of Information as they are not currently on a banded salary. It is therefore personal information which is exempt under the FOIA

Section 17 of the Freedom of Information Act 2000 requires Leicestershire Constabulary, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption(s) applicable to the information are as follows.

Section 40 (2) – Personal Information

Section 40(2) is a class based absolute exemption and as such legislators have identified that there would be harm in disclosure and there is no requirement to evidence this or consider the public interest test. However, as Section 40(2) is engaged and in order to make the exemption absolute we need to evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process confidential information which could lead to the identification of an individual, therefore the first principle of the Data Protection Act would be breached.

You should consider this to be a refusal under section 17 of the Act for that part of your request.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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Job Title	Full Time Equivalent	Grade	Salary Range	
PCC	1.00	PCC	76,500	Set by Gov't
Deputy PCC	0.54	DPCC	31,008	
Chief Executive	1.00	CEO	77,265	
Finance Director	1.00	CFO	72,821	
Resources Manager	1.00	PO39-42	41,745	- 44,787
Commissioning Manager	1.00	PO40-43	42,759	- 45,801
Commissioning & Contracts Officer	1.00	SO2	31,095	- 32,097
Executive Director Deputy CEO	1.00	HOD95	66,972	
Executive Manager	1.00	PO29-32	31,995	- 34,614
Performance Manager	1.00	PO34-37	36,525	- 39,705
Volunteer Manager	1.00	SO1	28,353	- 30,195
Commissioning and Partnership Analyst	1.00	6	25,566	- 27,339
Casework Officer	1.00	6	25,566	- 27,339
Business Staff Officer	1.00	6	25,566	- 27,339
Business Staff Officer	1.00	6	25,566	- 27,339
Relationship and Change Management	1.00	PO40-43	42,759	- 45,801
Research Officer	1.00	6	25,566	- 27,339
Project Officer	1.00	6	25,566	- 27,339
Partnership Officer	1.00	6	25,566	- 27,339
Engagement Officer	1.00	5	22,668	- 24,759