



**POLICE & CRIME
COMMISSIONER**
for Leicester, Leicestershire & Rutland
Your Communities - Your Commissioner

Our ref: 330-21/PB/01369/21

Date: 17 February 2022

Name:

Email:

Dear,

Freedom of Information Act 2000

I write further to your request for information received 13 December 2021. I note you seek access to the following information:

Bearing in mind the exodus of staff from your office since you arrived, including the whole of the senior management team that was in place when you arrived, can you confirm:

1. that each departing member of staff has completed an exit survey in line with standard HR practice;

2. if not, why not;

and 3. if these surveys have been done, can you provide a summary of the findings from these surveys that explains the reasons for such a high turnover rate?

Your request for information has now been considered and the information asked for is as follows:

1. that each departing member of staff has completed an exit survey in line with standard HR practice;

It is standard practice to offer all members of staff who leave the opportunity to complete an exit interview survey. These surveys are voluntary, and results are anonymous unless a person chose to state where they worked.

We can confirm that there have been no exit interviews since May 2021 where an individual has stated that they worked for the OPCC. (It should be noted that this does not mean that nobody from the OPCC has completed an exit interview, ONLY that they have not identified that they worked for the OPCC if/when completing one.)

2. if not, why not;

As previously stated, the completion of an exit survey is voluntary, if someone does not complete a survey this is their choice and we do not hold any data on their rationale for choosing to complete/not complete one.

3. if these surveys have been done, can you provide a summary of the findings from these surveys that explains the reasons for such a high turnover rate?

As per the answer to Question 1 we do not hold any data on exit interviews where respondents have stated that they have worked for the OPCC.

The Police and crime Commissioners Office provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Data Protection Officer at the above address or emailed to police.commissioner@leics.pcc.pnn.gov.uk. If you decide to request such a review and having followed the Police and Crime Commissioner's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely,

The Office of the Police and Crime Commissioner

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