



**POLICE & CRIME  
COMMISSIONER**  
for Leicester, Leicestershire & Rutland  
Your Communities - Your Commissioner

Our ref: **0002/23-Doc 630-21**

Date: 27 February 2023

Name:

E-mail:

Dear,

**Freedom of Information Act 2000**

I write further to your freedom of information request received on 01 February 2023. I note you seek access to the following information:

*Dear Leicestershire Police and Crime Commissioner, in a statement to the press, the PCC explained that he felt it necessary to change the remit of the ethics committee which ultimately resulted in a payment of £56,000 for unfair dismissal.*

*Please provide copies of the before and after "Terms of Reference" showing the nature of these changes.*

*Who appoints members of the committee?*

*Do appointments have to be approved & if so by whom?*

*To whom do members of the committee report?*

*Who controls its workload - i.e. what it investigates & its priorities?*

**Your request for information has now been considered and the response can be found below:**

*Please provide copies of the before and after "Terms of Reference" showing the nature of these changes.*

**Section 21 – Information which is reasonably accessible.**

The information requested is reasonably accessible to the applicant otherwise than by response through Section 1 the Freedom of Information Act 2000. This is an absolute and class-based exemption and, as such, I am not required to complete either a public interest or harm test on the issue of disclosure.

The information which you have requested can be found on the Office of the Police and Crime Commissioner's website using the following link:

[Ethics and Transparency Panel - Terms of Reference \(pcc.police.uk\)](https://pcc.police.uk)

[Terms of Reference for Ethics Committee \(pcc.police.uk\)](https://pcc.police.uk)

*Who appoints members of the committee?*

**Section 21 – Information which is reasonably accessible.**

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such, I am not required to complete either a public interest or harm test on the issue of disclosure.

The information which you have requested can be found on the Leicester City Council website using the following link:

[Microsoft Word - Ethics and Transparency Panel \(leicester.gov.uk\)](#)

[Microsoft Word - Ethics Committee - appendix 1 \(leicester.gov.uk\)](#)

*Do appointments have to be approved & if so by whom?*

Please see the above response.

*To whom do members of the committee report?*

The Ethics and Transparency Panel is an advisory body that has the authority to examine, discuss and make formal recommendations in writing to the PCC and/or DPCC. The OPCC will then provide a bi-annual report to the Panel outlining the PCC/DPCC's responses to the recommendations and any action implemented. The Panel will then be required to provide an annual report outlining their findings, action taken and the impact that has been made over the last year.

*Who controls its workload - i.e. what it investigates & its priorities?*

Panel members are instrumental in highlighting areas of both interest and of concern to be Explored and examined and will be actively involved in setting agendas, forward planning and identifying the priorities. The Panel will be invited to scrutinise officer and staff conduct, complex operational or personnel issues, including ethical dilemmas and advise on broad thematic and/or topical issues, that have arisen both locally and nationally. The OPCC will arrange for dip-sampling to be undertaken by Panel members; i.e. crime files, body worn video footage, complaints and reviews and will be open to looking into any further areas that the Panel feels would be beneficial to increasing public trust and confidence.

The Police and Crime Commissioners Office provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Data Protection Officer at the above address or emailed to [OPCC@leics.police.uk](mailto:OPCC@leics.police.uk). If you decide to request such a review and having followed the Police and Crime Commissioner's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely,

### **The Office of the Police and Crime Commissioner**

In complying with our statutory duty under sections 1 and 11 of the Freedom of Information Act 2000 to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law.

Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to The Office of the PCC, Leicestershire Police Headquarters, St. Johns, Enderby, Leicester LE19 2BX.