



**POLICE & CRIME
COMMISSIONER**
for Leicester,
Leicestershire & Rutland

Your Communities - Your Commissioner

Our ref: 00023-23

Date: 22 January 2024

Name:

Email:

Dear

Freedom of Information Act 2000

I write further to your freedom of information request received on 22 December 2023. I note you seek access to the following information:

Since you became PCC, a number of people in your office have left their posts via settlements made with you to terminate their contracts. Please provide the total cost of those settlements, including contract termination costs, payments for loss of office, redundancy costs, pension strain costs and notice period costs. This includes all posts in your office since you became PCC, including all CEOs and Deputy CEOs, whether permanent or interim, and any other managers or staff on any form of employment contract as well as any third party consultancy contract termination or compensation costs. For the sake of giving the total picture and for the avoidance of doubt, please include the out-of-court settlement with the previous ethics committee.

I am not asking that any individual post holder be identified, which would engage confidentiality issues. I only ask for the aggregate cost of all settlements reached.

Your request for information has now been considered and the response can be found below:

Section 21 – Information which is reasonably accessible.

The information requested is reasonably accessible to the applicant otherwise than by response through Section 1 the Freedom of Information Act 2000. This is an absolute and class-based exemption and, as such, I am not required to complete either a public interest or harm test on the issue of disclosure.

The information which you have requested can be found on the Office of the Police and Crime Commissioner's website using the following link:



<https://www.leics.pcc.police.uk/DOCUMENT-LIBRARY/Planning-and-Money/Finance/Annual-Accounts/2021-2022/PCC-Statement-of-Accounts-2021-22-DRAFT.pdf>

The information that we believe you have requested is on pages 28 to 30.

<https://www.leics.pcc.police.uk/DOCUMENT-LIBRARY/Planning-and-Money/Finance/Annual-Accounts/2022-2023/PCC-Statement-of-Accounts-2022-23-DRAFT.pdf>

The information that we believe you have requested is on pages 29 to 32.

[FOI 0004 23.pdf](#)

The Office of the Police and Crime Commissioner provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Data Protection Officer at the above address or emailed to OPCC@leics.police.uk. If you decide to request such a review and having followed the Police and Crime Commissioner's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely,

Office of the Police and Crime Commissioner

In complying with our statutory duty under sections 1 and 11 of the Freedom of Information Act 2000 to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law.

Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to The Office of the PCC, Leicestershire Police Headquarters, St. Johns, Enderby, Leicester LE19 2BX.