

Pen Portraits (in order of presentation)

Lucy Baldwin

Lucy Baldwin is a Senior Lecturer and researcher at De Montfort University. Lucy has worked in criminal and social justice for over 30 years being a qualified social worker and probation officer. Lucy has worked both in the community, in courts and in prison. She is author and editor of 'Mothering Justice: Working with Mothers in Criminal and Social Justice Settings', (Waterside press 2015), and (jointly), 'Seen and Heard, 100 poems by parents and children affected by imprisonment, (Waterside press 2019), alongside multiple academic book chapters and papers.

Lucy's work and recommendations helped to inform the Female Offender Strategy and Lucy gave both oral and written evidence to the female focussed Farmer Review and the Joint Human Rights Inquiry into Maternal Imprisonment and the Rights of the Child.

Lucy's research and academic publications focus predominantly on the impact of imprisonment on mothers and their children. Lucy has presented nationally and internationally on the importance of working positively with mothers in criminal and social justice systems and is a previous trustee of Children Heard and Seen, a charity supporting



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children affected by parental imprisonment, and Women's Breakout before it merged with CLiNKs. She also works the third sector and practitioners and is active in her hopes for positive penal and sentencing reform. Her recent and forthcoming publications include work exploring the relationship between prison space and maternal emotion, grandmothers in custody and as carers for children with a mother in prison, the impact of prison on maternal identity, the need for long term emotional support for post custodial mothers, and her Doctoral research which reveals the persistent pains of maternal imprisonment. Lucy is currently undertaking additional research about the experiences of mothers under supervision and has recently produced guidance for supervising mothers which is hosted on the probation service intranet.

Sara Swire

Sara Swire is the Chief Executive of New Dawn New Day; a Leicestershire women's charity working to improve the lives of women who have complex needs, particularly those who have experienced trauma. Sara is a feminist and lifelong advocate for disadvantaged and marginalised women.

She has led the charity for over 20 years having overseen its development from a grass roots community-based Women's Centre serving one of Leicester's most disadvantaged communities to a specialist county-wide women's organisation delivering a range of services to vulnerable and socially excluded women.

In 2010 Sarah founded the Just Women project, Leicestershire's first and only specialist service for women who have become involved in the criminal justice system. The project works with women who are referred through Probation and the Police, offering high quality, gender-responsive, trauma informed and responsive support to address the underlying causes of women's offending behaviour.

Having a first degree in Psychology and Sociology she studied for 3 years in Advanced Transactional Analysis (Organisational Applications) and achieved a Postgraduate Diploma in Organisational Development an Executive Coaching. Through her work she has developed expertise in psychologically informed practice and offers training and consultancy in trauma informed and responsive systems of care.

Sara will discuss Leicestershire journey since the Corston report was published in managing female offenders.

Nicola Harding

Nicola Harding is a Lecturer in Criminology at Lancaster University. She has previously worked at Leeds Trinity University and Manchester Metropolitan University, where she is completing her PhD. Nicola gained a First-Class Honours degree in Sociology and Criminology at Keele University, before obtaining a master's in criminology and Criminal Justice, also at Keele University, which was awarded with distinction in 2015. Nicola's broad research interests include women and social control, critical approaches to community punishment, understanding lived experiences of the criminal justice system, alongside creative forms of qualitative research.

DCI Helen Scofield

Helen has seventeen years policing experience from a wide variety of policing roles across the organisation. Helen began her career as a front-line Police Constable and Police Sergeant then moved in to Neighbourhood Policing focusing on problem solving and engagement. Helen then moved over to crime investigation department and qualified as a Detective. Helen's latter experience is in the investigation and multi-agency approach to tackling of Child Exploitation including the understanding for a contextual safeguarding approach and trauma informed practice. Helen is now the Leicestershire Police strategic lead for Women's offending and will talk to through the LLR picture compared to the national picture of female offending and some of the ongoing work around female offending from a police point of view.

Katy Swaine Williams, Senior programme manager, Prison Reform Trust – biography

Having started as a solicitor in the private sector, Katy has now spent over 15 years in senior voluntary sector roles in the fields of criminal justice and social policy, human rights and equality, with a particular emphasis on improving responses to children and women. Katy has worked for the Prison Reform Trust since 2011. She currently leads on developing [proposed new legal protection](#) for women whose offending is driven by their experience of domestic abuse, and developing the [London Blueprint for Women in Contact with the Criminal Justice System](#) as their Senior programme Manager. Katy also recently researched and wrote a report for the award-winning charity Advance, entitled '[A Place to Go Like This](#)'



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about the statutory and voluntary sector response to mothers involved in offending who are survivors of domestic abuse, and their children.

Katy will briefly talk through local trends in the imprisonment of women from Leicestershire, before sharing the lessons learned from women's involvement in the Prison Reform Trust's Transforming Lives programme to reduce women's imprisonment in the UK. This will include an outline of the findings of independent research on the programme by NatCen Social Research, as well as personal reflections by a woman with lived experience who took part in the programme.

Kate Paradine

Dr Kate Paradine is Chief Executive of the national charity Women in Prison (WIP). WIP is a national charity providing support in prisons and the community (including through women's centres in Manchester, Surrey and London) and campaigning to radically reduce the women's prison population and establish a sustainably funded network of community-based support services for women. Kate has led various change initiatives in the public and charity sectors on issues including domestic abuse, child abuse, substance misuse and mental ill health including publishing national policy and strategy documents. She led the project to transfer staff and services from the National Policing Improvement Agency to the College of Policing and was previously National Quality Lead at CRI (now Change, Grow, Live). Kate has been chair of trustees for a group of women's refuges and for national theatre company Clean Break, and is currently a member of the Ministerial Advisory Board on women affected by the Criminal justice system. She believes passionately that the current broken system of justice that fails individuals and communities can be replaced by networks of services that build relationships and invest in care and hope.

Katy Fraser

Kate is the Project Manager for the Greater Manchester Women's Support Alliance, sharing this post with Nikki Guy. Kate also holds the post of Northern Development Manager for Women in Prison, a national charity supporting women affected by the criminal justice system and campaigning for social justice since 1983. Previously at Nacro, Kate managed Supported Housing Projects for offenders and substance misusers and developed and mobilised several innovative projects including a Floating Support Scheme for Young People aged 18-24 in Stockport and Prolific Offenders in Manchester. Kate was also responsible for the set up and



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management of the National Treatment Agency's T4 Project in Barnsley. Along with Nikki Guy, Kate is responsible for developing and maintaining effective partnership relationships and referral protocols with HMP Styal, National Probation Services, CRC's, Magistrates Courts, Liaison & Diversion Services and women's service's across Manchester and Trafford. Kate networks widely with relevant external agencies and participates in criminal justice and other multi-agency networks to raise awareness of GMWSA and in order to prompt improved responses to the specific needs of vulnerable and marginalised women. Kate also aims to represent the needs and experiences of these women on a strategic level with external policy-makers and provider agencies, providing specific knowledge and expertise relating to the impact of the criminal justice system upon women in Greater Manchester and the North of England.

Katy talks through the model which Greater Manchester uses to work with women at risk of entering, or within the Criminal Justice System. She shares the reoffending rates of the Greater Manchester WSA and compare these to the national figures.

Charlotte Barlow

Dr Charlotte Barlow is a Lecturer in Criminology at Lancaster University and has previously worked at Birmingham City University. Charlotte graduated with First Class Honours from Keele University and completed her PhD at the University of Liverpool, graduating in 2015. Charlotte's broad research interests include violence against women and girls, policing domestic abuse, female offending and media representations of gender, crime and deviancy.

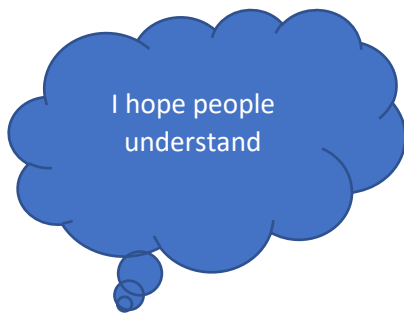
My areas of research expertise include domestic and sexual violence, policing and more broadly violence against women and girls. I have particular research experience in the policing of domestic and sexual violence, women's pathways into crime and experiences of co-offending, coercive control and media & legal representations of criminalised women. Impact and collaboration are central to my research. My work has been used to inform policy developments, professional practice and I engage regularly with practitioners and professionals through my research

Baroness Corston

Baroness Corston is a Labour Life peer who has sat under this title in the Lords since 20 July 2005. Her full title is The Rt Hon. the Baroness Corston, and her given name is Jean Ann Corston. Prior to joining the Lords, she sat in the Commons as an MP, and was first elected in 1992.

Baroness Corston's focus areas include women in the Criminal justice System, Crime, Civil Law, Justice and Rights.

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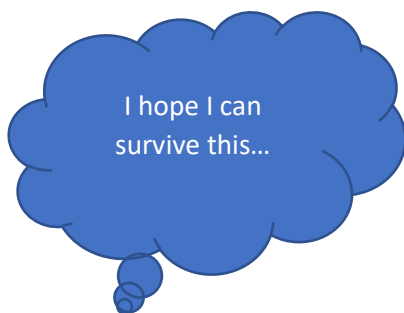
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