

# Police and Crime Plan 2013 - 2017

Executive Summary

## Putting you at the heart of policing

Your voice in Leicester, Leicestershire and Rutland



**POLICE & CRIME  
COMMISSIONER**  
for Leicestershire

# Executive Summary



This Police and Crime Plan (the Plan) covers the whole of my term in office but is a living document that is reviewed and considered against emerging threats and opportunities. I will re-issue it on a yearly basis to capture changing priorities.

The two key strands that were considered in the development of this plan are:

1. Setting the strategic direction and accountability for policing and partnerships;
2. Contributing to resourcing of policing response to regional and national threats.



## **Setting the strategic direction and accountability for policing and partnerships**

In my manifesto I made clear the issues and priorities that would enable police and partners to drive down crime. These priorities are placed within four key themes:

1. Reducing Offending and Reoffending
2. Supporting Victims and Witnesses
3. Making Communities and Neighbourhoods Safer
4. Protecting the Vulnerable

Strategic priorities set out in each of the themes are based on comprehensive research and analysis provided by police and partners and also commissioned on my behalf. Details of these data sources are described in 'Police and Crime Plan Data Sources' available on the Office of the Police and Crime Commissioner (OPCC) website: <http://bit.ly/16xT7ai>

I have conducted community consultation and engagement to make sure that emerging concerns are captured and inform the Plan.

The Plan accepts that levels of crime and anti-social behaviour change throughout the year and are dependent on a range of influences. This means emerging threats can be added to the Plan and threats that have been mitigated or are no longer a priority can be taken out.

It allows for the changing economic forecast to be assessed and plans to be drawn up to meet austerity measures through to the financial year 2016/17 and beyond, as announced in the Chancellor's Autumn Statement (2012).

The core values of **Accountability, Fairness, Honesty, Integrity, Leadership, Objectivity, Openness, Respect and Selflessness** will shape the way in which I will act, make decisions, deploy resources, invest public money and engage with the Chief Constable and key partners for the purpose of ensuring the achievement of this Police and Crime Plan.

The statutory responsibilities and goodwill of all our partners enables this Plan to be delivered. The core responsibilities held by partners are detailed in 'The Statutory Responsibilities of Partners' document available on the OPCC website: <http://bit.ly/HhbLgN>

The confidence and trust of victims and witnesses to seek the help of the police, and their experiences when they do so, is a golden thread throughout this Plan.

A performance monitoring framework has taken the Force Strategic Assessment, the UK Threat Assessment and the Partnership Needs Assessment in to account.

The framework is in place to assess how the Chief Constable is responding to my request to significantly reduce crime specific areas detailed in the Police and Crime Plan. My commitment to improving the quality of service for victims of crime and ASB remains.

I will hold routine and regular local meetings throughout my term of office so that I can listen to the concerns of local residents and address their priorities.



### **Contributing to regional and national threats**

The Home Secretary's Strategic Policing Requirement recognises that police services need to work cooperatively across boundaries to plan for, and deliver, effective capabilities to tackle threats that stretch from local to national level.

This response is embedded in specialist and local policing. These threats (such as terrorism, organised crime, public disorder and civil emergencies) can spread across the country quickly and dynamically, as witnessed in the disturbances in Summer 2011.

This Plan sets out how Leicestershire Police will deliver the Strategic Policing Requirement (SPR), which includes:

- Responding to public protest and policing large events
- Serious and organised crime
- Counter terrorism
- Civil contingencies and local resilience
- Cyber-crime

I will work with the Chief Constable alongside local and regional partners to ensure robust management and response to these threats.



## Commissioning

The Commissioning Framework has taken the strategic priorities contained within the Police and Crime Plan and combined them into four Commissioning Themes. Each theme has its own Commissioning Plan and associated purchasing systems i.e. the mechanisms through which I will allocate the funds within a specific process.

I will continue to monitor progress for each commissioned activity against the proposed improved outcomes, a range of performance approaches has been developed to support this. The OPCC will continue to work with partners and providers to develop a suite of performance indicators and measures that can be easily managed and reported on.

Commissioning intentions published in September 2014 describe the commissioning arrangements planned with the partnerships and strategic boards. These can be found on the PCC website at the following address: [www.leics.pcc.police.uk/Document-Library/Planning-and-Money/Commissioning/CommissioningIntentionsFull.pdf](http://www.leics.pcc.police.uk/Document-Library/Planning-and-Money/Commissioning/CommissioningIntentionsFull.pdf)



## The financial challenge

The 'Leicestershire Police Strategy for Change' sets out the following strategic objective:

With our staff and partners, transform the way we protect our communities and deliver over £20million in revenue savings by 2016.

From this the strategic priorities below have been set:

- A vision for Leicestershire Police that is radical, challenging and will deliver the policing priorities set out in the Plan within the resources available;
- Evidence based business cases for change, developed from and based on current project mandates and options under consideration;
- Implementation of options approved through the Leicestershire Police Change Board.

Working with the Chief Constable, I will ensure an efficient and effective police service, where resources are focussed, configured and used in such a way as to provide the best possible value for money. Critically in this, I look to and indeed expect the Chief Constable to encourage, recognise, reward and spread excellence throughout Leicestershire Police.

You can read more about the Change Programme and the Medium Term Financial Strategy in 'Leicestershire Police - The Financial Challenge' document available on the OPCC website: <http://bit.ly/1akLGHM>



## Summary of Priorities

On your behalf, I will listen, decide, and then act in an open and even-handed manner. I will serve each and every resident of Leicester, Leicestershire and Rutland without fear or favour and I will be seen to do so. In summary, I will be a Police and Crime Commissioner for all. That is why, in this Plan, I have set clear priorities for the Chief Constable according to your expectations and demands; I will hold him to account for their delivery. A summary of the strategic priorities follows:

## Strategic Priorities, Outcomes and Performance measures

Reducing Offending and Reoffending		
No.	Strategic Priority	How this will be measured
1	Preventing and diverting young people from offending	<ul style="list-style-type: none"> <li>• Reduction in the number of 10-17 year olds entering the Criminal Justice System for the first time and receiving community resolutions, youth caution and youth conditional cautions</li> </ul>
2	Reducing reoffending amongst young people and adults	<ul style="list-style-type: none"> <li>• Reduction in offending by those 18-24 years old</li> <li>• Reduction in reoffending by 18-24 year olds</li> </ul>
3	Reducing alcohol and drug related offending and reoffending	<ul style="list-style-type: none"> <li>• Increase in the number of successful of drug and alcohol treatment completions</li> <li>• Decrease in all re-presentations to drug and alcohol treatment</li> <li>• Reduction in reoffending rates amongst those offenders entering a criminal justice drugs treatment programme</li> <li>• Reduction in the number of incidents recorded in or near licensed premises during the night-time economy hours of 7pm to 7am</li> <li>• An assessment and evaluation of the use of late night levy options through partners with a view to implementation</li> </ul>
4	Reducing crime and Anti-social behaviour (ASB) caused by families in a troubled/supported families programme	<ul style="list-style-type: none"> <li>• Reduction in reoffending within families engaged in a troubled/supported family programme</li> <li>• Reduction in recorded ASB committed by families engaged in a troubled/supported families programme</li> </ul>
Supporting Victims and Witnesses		
No.	Strategic Priority	How this will be measured
5	To increase reporting of domestic abuse and ensure a positive outcome for victims and witnesses of domestic abuse	<ul style="list-style-type: none"> <li>• A victim focussed crime outcome</li> <li>• An increased awareness and use of domestic abuse victim services available across Leicester, Leicester shire and Rutland</li> <li>• Continuous improvement in the service provided to victims of domestic abuse offences</li> </ul>



## Supporting Victims and Witnesses

No.	Strategic Priority	How this will be measured
6	To increase reporting of serious sexual offences and ensure a positive outcome for victims and witnesses of serious sexual offences	<ul style="list-style-type: none"> <li>• A victim focussed crime outcome</li> <li>• An increased awareness and use of sexual violence victim services available across Leicester, Leicestershire and Rutland</li> <li>• Continuous improvement in the services provided to victims of sexual offences</li> </ul>
7	To increase reporting of hate crimes and ensure a positive outcome for victims and witnesses of hate crime offences	<ul style="list-style-type: none"> <li>• A victim focussed crime outcome</li> <li>• An increased awareness and use of hate crime victim services available across Leicester, Leicestershire and Rutland</li> <li>• Continuous improvement in the service provided to victims of hate crime offences</li> </ul>
8	To prevent ASB and to continuously improve the quality of service and response to victims of ASB	<ul style="list-style-type: none"> <li>• Continuous improvement in the service provided to victims of Anti-social behaviour</li> </ul>
9	To continually improve the quality of service and response to victims of crime	<ul style="list-style-type: none"> <li>• Continuous improvement in the service provided to 'all crime*' victims</li> </ul>

## Making Communities and Neighbourhoods Safer

No.	Strategic Priority	How this will be measured
10	To continuously improve the police service to the communities of Leicester, Leicestershire and Rutland	<ul style="list-style-type: none"> <li>• Continuous improvement Confidence rate reported in the Community Based Survey that the 'police are doing a good job'</li> </ul>
11	To reduce all crime	<ul style="list-style-type: none"> <li>• A significant reduction in 'all crime'</li> </ul>
12	To reduce domestic burglary and ensure a positive outcome for victims of burglary offences	<ul style="list-style-type: none"> <li>• A significant reduction in burglary</li> <li>• Continuous improvement in the satisfaction provided to victims of burglary</li> <li>• A victim focussed crime outcome</li> </ul>
13	To reduce violence against the person – with injury and ensure a positive outcome for victims of violent crime – with injury offences	<ul style="list-style-type: none"> <li>• A significant reduction in Violence Against the Person with injury</li> <li>• Continuous improvement in the satisfaction provided to victims of Violence Against the Person with injury</li> <li>• A victim focussed crime outcome</li> </ul>
14	To reduce vehicle crime and ensure a positive outcome for victims	<ul style="list-style-type: none"> <li>• A significant reduction in Theft from motor vehicle and theft of motor vehicle offences</li> <li>• Continuous improvement in the satisfaction provided to victims Theft from motor vehicle and theft of motor vehicle offences</li> <li>• A victim focussed crime outcome</li> </ul>

## Protecting the Vulnerable

No.	Strategic Priority	How this will be measured
15	To prevent child abuse and child sexual exploitation (CSE) and provide a safe and supportive environment for victims and witnesses	<ul style="list-style-type: none"> <li>Partners have agreed to work together to agree a victim focused performance framework. The performance framework will be published when complete</li> </ul>
16	Improving the response, service and outcomes for those with mental health needs	<ul style="list-style-type: none"> <li>Review and streamline conveyancing of patients across partner agencies leading to better use of resources</li> <li>Deliver mental health training to front line operation staff including police officers, probation and housing officers</li> <li>Review key policies and procedures relating to mental health issues across the agencies ensuring they are consistent, efficient and effective</li> </ul>
17	To reduce the number of repeat missing person reports	<ul style="list-style-type: none"> <li>Reduction in number of missing reports</li> <li>Reduction in reports received from the nine key locations</li> </ul>

## The Financial Challenge

No.	Strategic Priority	How this will be measured
18	With staff and partners, transform the way we protect our communities and deliver over £20m in revenue savings by 2016/17	<ul style="list-style-type: none"> <li>A vision for Leicestershire Police that is radical, challenging and will deliver the policing priorities set out in this Plan within the resources available</li> <li>Evidence based business cases for change, developed from and based on current project mandates and options under consideration</li> <li>Implementation of options approved through the Leicestershire Police Change Board</li> </ul>

1 All crime – As defined in the Home Office Surveying Counting Rules



If you require a copy of this summary in an alternative format please contact the Office of the Police and Crime Commissioner.

### Feedback

I am always keen to hear from members of the public and partners.  
Comments can be sent to me by:

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