

# East Midlands Police Collaboration

Derbyshire Leicestershire Lincolnshire Northamptonshire Nottinghamshire

Author:	
Tel:	
E-mail:	
Date Received*:	
Ref*:	EXE0004116

\*to be inserted by Office of PCC

## TITLE: Strategic Alliance Programme Board – Key Decisions

### EXECUTIVE SUMMARY:

#### Summary of Issue:

At the meeting of the Strategic Alliance Programme Board, held on Thursday 17<sup>th</sup> December 2015 at Leicestershire Police Force Headquarters, the Design Authority (DA) presented to the six sponsors (PCCs and CCs of Leicestershire, Northamptonshire and Nottinghamshire) a Proof of Concept Proposal for taking forward a Strategic Alliance of the three forces.

This work was the culmination of activity commissioned by the sponsors at an inaugural meeting of the three force areas on 21<sup>st</sup> August 2015.

#### Recommendation(s) presented:

The following key decision recommendations were presented:

#### Operational Viability:

1. If the presented Target Operating Model is considered by all 6 sponsors to be logical, robust and scalable, then it is recommended to move straight away to developing a full business case.
2. Based on the above decision, it is recommended to agree a migration plan to include redesign of Chief Officer Team functions and portfolio responsibility areas.
3. The sponsors are recommended to give authority to SROs to develop the future Employment Model e.g. Lead Force, Shared Lead, Hybrid etc.
4. The sponsors are recommended to approve the integration of the three local change teams into a single change unit, to support the implementation of the Strategic Alliance programme tranches as directed by the Design Authority (or any re-named Board in the future).
5. The sponsors are recommended to give authority to the prioritisation of the Contact Management function in the delivery of the programme as Tranche 1 (notwithstanding this function will also form part of the Full Business Case).

#### Financial Viability:

6. If the presented financial information is considered by all 6 sponsors to be logical, realistic and acceptable, then it is recommended to move from "high level" financial interpretations to a more detailed analysis within a full business case (as linked to Decision 1 above);
7. The sponsors are recommended to give authority to the SROs to review the Programme Team structure and future costs taking the commitment from this stage to the development of the Full Business Case;
8. The sponsors are recommended to authorise the submission of the Innovation Fund Bid as it relates to the work of the Strategic Alliance.



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## Political Viability:

9. If the decisions within 1. To 8. Above are agreed, do the sponsors agree that they are able to now build a constructive relationship based on mutual trust and respect across all of the OPCC/OCC landscapes
10. If the recommendations above are agreed, the Design Authority seeks approval from the Board to define and mobilise a "common political narrative" which will form the overarching public description of the shared Strategic Alliance principles.

## INFORMATION IN SUPPORT OF DECISION: (e.g. report or business case)

The sponsor group were taken through a series of presentations with the opportunity for challenge and sense-checking. The operational perspective was detailed and a description of a potential future operating model discussed.

A proposed Programme Plan was identified, highlighting the key milestone dates should a decision be taken to move to the next stage of developing a full business case.

Based on the work undertaken so far, a finance perspective was presented. This included the potential cost of a new, collaborative operating model, workforce number assumptions and levels of investment and future savings.

Sponsors discussed the imperative of identifying a shared contact management function as an early priority and the need to mobilise this work as quickly as possible.

The matters of governance moved to identifying the 10 key decisions required in order to agree or otherwise the formal movement to the next stage in the design process, that of working up a full business case (FBC).

Is any of the supporting information classified as non public or confidential information\*\*?

No

X

Yes

## DECISION:

### Outcome:

Decisions 1, 2 and 3 above were unanimously agreed;

Decision 4 was unanimously agreed, with amendment to the wording as follows:

*"The sponsors are recommended to approve the strategic integration of the three local change teams (into a single change unit – remove this bit), to support the implementation of the Strategic Alliance programme tranches as directed by the Design Authority (or any re-named Board in the future). This means that all Change Teams for individual forces will continue to work towards their own change plans, under local DCC direction, recognising that budgets for the next year's needs to be met and service improvements need to continue. However, all local changes made will do so in a way that supports the SA going forward, and enables this".*

Decision 5 wording was accepted; however external dependencies meant that this would be deferred to the following week (since this meeting, Decision 5 has been unanimously accepted);

Decisions 6 to 10 were all unanimously agreed.



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## OFFICER APPROVAL

I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:

A handwritten signature in black ink, appearing to be 'P. ...'.

Date:

15/2/16.

**Chief Executive**

## DECLARATION:

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:

A handwritten signature in black ink, appearing to be 'P. ...'.

Date:

16/2/16

**Police and Crime Commissioner**

\*\* See guidance on non public information and confidential information.

