

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE *DECISION RECORD*

To be completed in cases where a decision is required

DECISION OF POLICE AND CRIME COMMISSIONER

Date: 13/03/2017

Officers present: Angela Perry (Acting Chief Executive), Simon Down
(Commissioning Manager)

Received in OPCC Date:

OPCC Ref: ExE 000:4/17

Title: Police and Crime Commissioner's Commissioning Framework 2017/18

Summary of Issue:

The Police and Crime Plan 2017-2021 sets out the five priorities of Viable Partnerships, Visible Policing, Victim Services, Vulnerability Group Protection, and Value for Money as well as the cross cutting and underlying theme of Crime Prevention and an expectation of simpler commissioning arrangements. The Commissioning Framework 2017/18 (appendix 1) aligns the commissioning budget with these priorities with the exception of Visible Policing which is very much a priority that the Chief Constable will deliver.

The framework has taken into account feedback from partners and wider stakeholders who have considered the draft framework and provided feedback which has shaped our final plans. Appendix 2 details the financial adjustments made to the framework as a result of the consultation.

Budgets have been allocated against the priorities of the Police and Crime Plan as set out in appendix 1.

An Equalities Impact Assessment and associated EIA Action Plan has been undertaken for the framework (appendix 3 and appendix 4)

Recommendations presented:

1. Approve the funding allocations and distributions set out in appendix 1.

Key discussion points at meeting:

It was resolved that :

Police and Crime Commissioner for Leicestershire

Signature

W. Bach

Date

OFFICE OF THE PCC REPORT

To be completed by either Chief Executive or Chief Finance Officer

Subject: Police and Crime Commissioner Partner Funding:

OFFICE OF PCC APPROVAL

Chief Executive or Chief Finance Officer:

I have been consulted about the proposal and confirm that appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature

H King

Name

H King

Date

23/3/17

Publication Scheme

Subject:

Decision of Monitoring Officer:

As Monitoring Officer for the Office of Police and Crime Commissioner for Leicestershire I have determined that:

It is appropriate to publish this record of decision made by the Police and Crime Commissioner : Yes / Part Redacted / No

It is appropriate to publish the contents of the assessment of the decision by either of the senior post holders in the Office of the Police and Crime Commissioner for Leicestershire (i.e. either the Chief Executive or Chief Finance Officer) :

Yes / Part Redacted / No

It is appropriate to publish details of the decision by the Police and Crime Commissioner for Leicestershire : Yes / Part Redacted / No

Reasons for any non Publication (referencing appropriate legislation):

Signature

Angela Perry

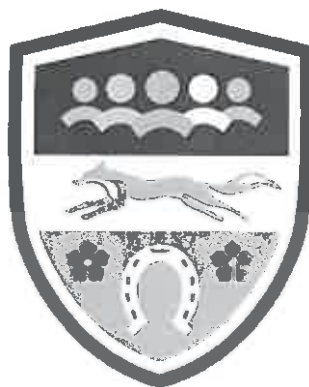
Name

ANGELA PERRY

Date

23/3/17

Appendix 1



**POLICE & CRIME
COMMISSIONER**
for Leicestershire

Your voice in Leicester,
Leicestershire & Rutland

Commissioning Framework
2017-2018

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Foreword

As your Police and Crime Commissioner I am pleased to have responsibility for several key areas of service delivery. These include the provision of an efficient and effective police service in Leicester, Leicestershire and Rutland; facilitating effective partnerships to reduce crime in our communities; and commissioning appropriate support services for victims of crime.



I am determined to do everything in my power to ensure that each of these pivotal work-streams continually improves the way in which it delivers services to the public - but most particularly victims of crime and vulnerable members of our society.

A key part of this determination is my intention to enhance the commissioning arrangements currently in place. This will include the provision of some additional funding, simplification of the Commissioning Framework and, where possible, longer term arrangements.

I am fully aware of the valuable role played by our local authority partners as together we seek to prevent crime and antisocial behaviour and boost the support available to vulnerable people. Therefore, I intend to increase the funding available through my Office to better enable these organisations to meet the key objectives within my Police and Crime Plan.

The focus on the provision of first class support for victims of crime is of paramount importance. This is why, in line with my Police and Crime Plan, I intend to consult with partners, wider stakeholders and crucially, victims themselves, to ensure that this service is tailored to, and meets the needs of, individuals unfortunate enough to be a victim of crime. The feedback will help me reshape and improve the way in which services are delivered, securing the best possible results from the significant investment in this area.

The voluntary and community sectors also have a vital role in the delivery of my Police and Crime Plan. I do not underestimate this contribution and it is my intention to help them do even more, through grant funding available via an open and accessible process.

I am confident that the refreshed approach to Commissioning will bring a new energy to the whole process, leading to greater, more tangible results on behalf of communities I serve. In everything we do we must demonstrate that funding is being used wisely and providing value for money. I am sure that, together, we can achieve this.

Lord Willy Bach
Police and Crime Commissioner
Leicester, Leicestershire and Rutland

2. Background

- 2.1 The Police and Crime Commissioner (PCC) for Leicestershire is responsible for setting the strategic direction for policing in Leicester, Leicestershire and Rutland (LLR) through the Police and Crime Plan. The Plan covers the whole of the PCC's period in office and is valid for the period of 1 April 2017 to 31 March 2021. The Chief Constable is responsible for the operational delivery of policing, including the Strategic Policing Requirement. The PCC is responsible for understanding and supporting the dynamic relationship between policing and local partner activity in support of the strategic priorities in the Police and Crime Plan.
- 2.2 The priorities set out in the Plan inform the PCC's decisions as to what funding is made available to the police and partners to secure reductions in crime and disorder. The PCC must identify opportunities for reducing crime, enabling communities both to feel and actually be safer, protecting people who find themselves in a vulnerable situation and ensuring that victims and witnesses of crime and anti-social behaviour are positively supported.
- 2.3 The Police and Crime Plan sets out the five priorities of Viable Partnerships, Visible Policing, Victim Services, Vulnerability Group Protection, and Value for Money as well as the cross cutting and underlying theme of Crime Prevention and an expectation of simpler commissioning arrangements. The PCC intends to align the commissioning framework with these priorities with the exception of Visible Policing which is very much a priority that the Chief Constable will deliver.

3. Commissioning Budget

- 3.1 The 2017/18 budget and precept is set by the PCC in line with the Police and Crime Plan 2017-21.
- 3.2 Included within this, the commissioning budget for 2017/18 is anticipated to be £4.668m¹ which is an increase from 2016/17.
- 3.3 Significant changes for this year include:
- **Partnership Locality Fund** – an additional £50k allocated across Community Safety Partnerships to be targeted towards grass roots organisations in their communities
 - **Troubled Families programmes** – an additional £50k allocated across the three troubled families teams (Think Family - City, Supporting Leicestershire Families and Changing Lives - Rutland)
 - **Out of Court disposals** – an investment of over £60k in behavioural change programmes for offenders
 - **Grants funding** – an investment of £576k to cover both a Grants programme and emergent issues/innovative ideas

¹ This number includes assumptions made concerning the 2016/17 outturn against budget and is subject to review for the remainder of the financial year.

- **Integrated Offender Management (IOM)** – A £50k reduction in funding in recognition of the IOM reserves already held.

3.4 Commissioning spend over 2017/18 is set out in appendix A.

4. Getting results

4.1 The PCC has made it clear that getting results from commissioned provision is what matters. Each contract will therefore have a set of clear performance indicators so that we can confidently report on the results being delivered by our services.

4.2 It is recognised that partners may have difficulties in identifying and measuring the impact of their proposed initiative(s). The Commissioning Framework has been designed to be an operational tool that strives to keep performance measurement processes as simple as possible.

4.3 It will be the PCC's responsibility, through his office, to monitor progress for each commissioned activity against the proposed measures. A range of performance management systems will be used to do this and measures will be proportionate to the value, risks and opportunities presented by each investment.

5. Value for Money

5.1 Value for money sits across the whole of the Commissioning Framework and will be ensured through:

- Competitive procurement processes where significant amounts of funding are being spent (in line with the relevant procurement regulations)
- Assessment of budget proposals where direct awards are being made (including grants)
- Contract management, ensuring that funds are well spent and that results are delivered
- A social value policy that will help add real value over and above the delivery of the services themselves
- Commissioning in partnership (where appropriate/possible), removing duplication and securing greater economies of scale
- Reshaping systems of provision so that efficiency and effectiveness is maximised

6. Viable Partnerships

6.1 Commissioning is about far more than merely spending money. It is about collaboratively working together to consider how to make best use of the available resources to improve things for the better and then making it happen. The PCC recognises that he is responsible for only some of the

things that make a positive difference in reducing crime, enabling communities both to feel and actually be safer, protecting people who find themselves in a vulnerable situation and ensuring that victims and witnesses of crime and anti-social behaviour are positively supported. The PCC will therefore seek to work in partnership in a variety of ways:

- Provision of funding to local authority partners to spend in ways that address the aims of the Police and Crime Plan yet are bespoke for their area in meeting the particular problems and issues therein. These are problems and issues that they will be uniquely aware of and uniquely placed to address
- Working in close partnership with local authorities, health and other partners large and small to jointly commission services across Leicester, Leicestershire and Rutland
- Engaging partners collaboratively in commissioning reviews even when we are the only financial investor.

7. Simplification of commissioning arrangements

7.1 Commissioning processes, including the funding applications/bids, creation of contracts/partnership agreements, monitoring and the quality assurance burden on providers comes at a cost, a cost that is not directly being invested in providing a service to the communities of Leicester, Leicestershire and Rutland. The PCC wishes to simplify commissioning arrangements so as to reduce to a minimum the on costs associated with commissioning whilst ensuring that value for money is achieved, quality services are provided and relevant legislation is adhered to. To this end the PCC will:

- Make grants available that are simple and easy to apply for
- Reduce the contractual and monitoring burden on local authorities who evidently already have sufficient processes in place to assure proper provision of services. This will include the reduction down to a single contract per local authority (apart from in exceptional circumstances) and greater use of Community Safety Partnerships in assessing and demonstrating the results delivered by funded services.
- Ensure that procurement processes and requirements are proportionate to the level of funding available
- Ensure that the monitoring burden is proportionate to the level of funding available
- Provide longer term funding (i.e. 2 years plus) to local authorities (and other organisations as appropriate) where the level of Central Government funding enables this

8. Victims, Vulnerability, and Crime Prevention

8.1 The remaining priorities/cross cutting theme of the Police and Crime Plan are, in the main, captured in Appendix A which details spend on services against each of these areas. In addition the PCC will:

- Undertake a victims review to remodel the system of victim's services. This will include the production of a Victim's strategy
- Work regionally to ensure the continued provision of Sexual Abuse Referral Centre services

Appendix A

Commissioning Budget 2017/18

Service name	Delivery organisation	Provision	17/18 proposed costs (£)	Geographical reach
VICTIMS				
Victim First	Catch 22	Generic victim support - contract up until 30th September 2017	307,849	LLR
Target Hardening	24/7 Locks	Target hardening via UAVA or Victim First - contract up until 30th September 2017	43,636	LLR
Child Independent Sexual Violence Advocate (ChISVA)	FreeVA	Support/Advocacy for child victims of sexual violence - contract up until 30th June 2017	11,224	LLR
Mental Health in Victim First	Leicester Partnership Trust	Specialist mental health support and signposting within Victim First - contract up until 30th September 2017	10,746	LLR
Hardship fund	Catch 22	Hardship fund for use within Victim First - contract up until 30th September 2017	5,000	LLR
Victims Services (Inc. Victim First, Target Hardening , Mental Health, Hardship Fund and Child Independent Sexual Violence Advocate)	Various – To be confirmed via strategic commissioning review	System of victims services provision to replace provision above which only lasts for part of 2017/18	416,324	LLR
Sexual and domestic violence information and support service	United Against Violence and Abuse (UAVA)	Sexual and domestic violence Victim support	396,002	LLR
Domestic violence 360 support	Living Without Abuse	Proactive engagement of repeat domestic violence victims	189,552	LLR
Sexual Abuse Referral Centre (SARC) - Juniper Lodge	Force	Forensic examination and emotional/practical support/advocacy	67,906	LLR

Victims sub-total			1,448,239	
VULNERABLE				
Specialist substance misuse - City	Turning Point	Substance misuse support	335,568	Leicester City
Specialist substance misuse- County	Turning Point	Substance misuse support	111,856	Leicestershire
Rutland subs misuse add on	Turning Point	Substance misuse support	1,485	Rutland
Substance Misuse Out of Court Disposals mandated sessions	Turning Point	Behaviour change sessions	8,307	LLR
Substance misuse - Force side	Force	Drugs officers and other staff	216,405	LLR
Anchor Centre/Recovery Hub	Inclusion Healthcare (via Leicester City Council)	Wet centre and recovery hub for street drinkers	34,000	Leicester City
Safeguarding Boards- City (Adults And Children)	Leicester City Council	Contribution to statutory function	52,445*	Leicester City
Safeguarding Boards- County + Rutland (Adults And Children)	Leicestershire County Council	Contribution to statutory function	51,915	Leicestershire and Rutland
Child Sexual Exploitation (CSE) Return interview post	Barnardo's (via Leicester City Council)	Interviews and brief support for missing children who have returned	48,200	LLR
Vulnerable sub-total			860,181	
PREVENTION				
Integrated Offender management (IOM)	Force	Partnership approach to managing prolific offenders	358,000	LLR
Police officer to support City and County Youth Offending Service	Force	Co-located officers in Youth Offending Service teams	162,554	LLR
Youth Offending Service (YOS) contribution - City	Leicester City Council	Contribution to YOS costs	84,446	Leicester City

Youth Offending Service (YOS) contribution - County + Rutland	Leicestershire County Council	Contribution to YOS costs	77,934	Leicestershire and Rutland
Youth Prevention and Diversion	Districts, Boroughs and Leicester City councils - split in the same way as it currently is	Positive engagement and diversion for at risk (deter young offenders) or First Time Entrants to YOS	139,675	LLR
Think Family (city)	Leicester City Council	Contribution to troubled Families programme	114,750	Leicester City
Supporting Leicestershire Families	Leicestershire County Council	Contribution to troubled Families programme	101,250	Leicestershire
Changing Lives - Rutland	Rutland Council	Contribution to troubled Families programme	9,000	Rutland
Leicestershire Cares	Leicestershire Cares	Empowering ex-offenders to access employment	40,000	LLR
Multi Agency Public Protection Arrangements (MAPPA)	Force	Partnership approach to managing high risk offenders	34,029	LLR
Conditional Cautioning And Relationship Abuse (C₂ARA) domestic violence perpetrator project	The Hampton Trust	Behaviour change sessions	19,800	LLR
Female Offenders Out of Court Disposals mandated sessions	New Dawn New Day	Behaviour change sessions	32,050	LLR
Crimestoppers	Crimestoppers	Contribution to their core service	28,023	LLR
Domestic Homicide Reviews - City	Leicester City Council	Facilitating statutory reviews into domestic homicides	16,000	Leicester City
Domestic Homicide Reviews - County	Leicestershire County Council	Facilitating statutory reviews into domestic homicides	16,000	Leicestershire and Rutland

Makes Moves - Charnwood	Go-Getta Community Interest Company (CIC)	Young people's prevention and diversion - contract ends 30th June 2017	8,683.75	Sub - Leicestershire
Makes Moves - Loughborough	Go-Getta CIC	Young people's prevention and diversion - contract ends 30th June 2017	6,366.25	Sub - Leicestershire
Street Sport	Community Projects Plus	Young people's prevention and diversion - contract ends 30th June 2017	5,950.00	Sub - Leicester City
Changing Tracks	Pedestrian Limited	Young people's prevention and diversion - contract ends 30th June 2017	4,403.00	Sub - Leicester City
Pay it Forward	Pedestrian Limited	Young people's prevention and diversion - contract ends 30th June 2017	3,958.75	Sub - Leicestershire
Local resilience forum	Leicestershire County Council	Contribution to statutory function	6,536	LLR
Prevention sub-total			1,269,409	
CROSS CUTTING/PARTNERSHIP				
Grants and emergent issues/innovative ideas fund	To be confirmed	Including PCC grants, youth mentoring, homelessness, hate crime and capacity building of the Voluntary and Community Sector (VCS)	575,530	LLR
Partnership Locality Fund	Districts, Boroughs, Rutland and City councils	Activity related to Community Safety Partnership plans	500,000	LLR
Youth Commission/Young Adults Project (YAP)	PCC's office	Facilitating young people influencing police and reducing reoffending provision	15,000	LLR
Cross cutting sub-total			1,090,530	
Grand total			4,668,359	

* The PCC is still negotiating the exact contribution to Leicester City Safeguarding Boards for 2017/18.

Appendix B

Glossary

C₂ARA	Conditional Cautioning And Relationship Abuse
ChISVA	Child Independent Sexual Violence Advocate
CIC	Community Interest Company
CSE	Child Sexual Exploitation
IOM	Integrated Offender Management
Districts & Boroughs	Blaby District, Charnwood Borough, Harborough District, Hinckley and Bosworth Borough, Melton Borough, North West Leicestershire District, Oadby and Wigston Borough
LLR	Leicester, Leicestershire and Rutland
MAPPA	Multi Agency Public Protection Arrangements
PCC	Police and Crime Commissioner
SARC	Sexual Abuse Referral Centre
UAVA	United Against Violence and Abuse
VCS	Voluntary and Community Sector
YAP	Young Adults Project
YOS	Youth Offending Service

Appendix 2

Financial alterations to the Commissioning Framework 2017/18 as a result of the consultation

Introduction

A consultation was undertaken on the draft Commissioning Framework 2017/18. Feedback was received which will impact upon how we undertake our commissioning business (not covered within this report) and some feedback has resulted in us adjusting our original financial intentions as set out below.

Alterations to the draft Commissioning Framework 2017/18

Table 1 sets out the alterations made to draft Commissioning Framework 2017/18.

Table 1

Service name/ delivery organisation	17/18 costs in draft framework (£)	Adjusted figures as result of consultation (£)	Reasons for adjustment
Sexual and domestic violence information and support service - UAVA	268,877	396,002	Feedback was received both through the formal consultation process and wider channels that this service is facing demand far in excess of that expected when commissioning the service. We are therefore increasing our contribution (as are our co-commissioners) to better meet the presenting need.
Crimestoppers	26,190	28,023	Crimestoppers requested a 7% inflationary uplift in light of their costs increasing and them having not had an inflationary uplift from us for four years.
CARA	33,000	19,800	In agreeing the exact model of service delivery with the provider it has been agreed to run the pilot of 20 cohorts over 20 months rather than 12 months as this is considered to be more feasible.
Grants and emergent issues/innovative ideas fund	691,288	575,530	The total commissioning budget has remained the same and so this funding which is not specifically allocated has been utilised (as intended) to provide the additional funding to Crimestoppers/UAVA above.

Appendix 3

Equality Impact Assessment Form

Before completing this form please refer to the EIA Guidance
For further advice and assistance please contact the Equality Unit.

Name of the plan	Commissioning Framework 2017/18
Owner of the plan	Simon Down
Person completing the EIA	Simon Down
Date EIA completed	22/03/2017

What is the aim of this plan?			
<p>The aim of the Commissioning Framework 2017/18 is to direct the spend of the commissioning budget for the 2017/18 financial year. The Framework continues/renews pre-existing provision, allows some contracts to come to their natural end, makes a reduction in funding for 1 service and increases funding for a number of services. As such, impacts should be largely positive. Only where changes are being made will the equality impact be considered.</p> <p>The Framework also states that commissioning processes will be simplified. This will be through simpler contracts, applications and monitoring requirements. However, equalities requirements within contracts/applications and monitoring elements will still be collected in the appropriate manner to ensure continued equality of provision.</p>			
Which of the protected characteristics is the plan likely to impact upon?			
Age	<input type="checkbox"/>	Religion or Belief	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Sex	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	Sexual Orientation	<input type="checkbox"/>
Pregnancy and Maternity	<input type="checkbox"/>	All protected characteristics	<input checked="" type="checkbox"/>
Race	<input type="checkbox"/>	None	<input type="checkbox"/>

Step 1: Collecting the data	What data or statistical information or evidence based research have been used to identify how this plan might affect equality?
	The key data which has been analysed in relation to these decisions is the financial spend on initiatives which may serve specific groups. In addition, the specifications of services (where they already exist) have been considered alongside feedback from the consultation undertaken.
	What gaps in the information or research have been identified?

	<p>It is recognised that people affected by the changes in the commissioning framework are defined across all of the protected characteristics so in this sense all protected characteristics are affected. However, significant impact is only expected against age, race and sex.</p> <p>The equality aspects (and any observed skewing from an equalities perspective) of otherwise defined groups (i.e people with a mental health problem, victims of crime) have not been assessed. However, as the impacts on these areas is largely positive it is felt that there is a lesser imperative for this level of detail. As each of these elements of work is taken forward consideration will be given to these broader protected characteristics to understand in more detail whether there are any less obvious equalities implications (see equalities action plan).</p>
<p>Step 2:</p> <p>Assessing likely impacts</p>	<p>Describe any adverse or positive impact of the plan on any of the equality groups.</p> <ul style="list-style-type: none"> • To allow existing PCC grant recipients (youth diversionary activity services) and the youth mentoring contracts to come to their natural end and secure new provision through the provision of new grants. This may mean a short-term reduction in service availability for young people who may offend. However, the existing grant recipients are receiving a 3 month extension into 17/18 so as to allow new grants to be awarded/provision put in place (the new grants process will allow “replacement” funding so existing recipients will be able to apply). In addition, the “Troubled Families” services in three LAs will be receiving an additional £50k in total (without any specific additional requirements as this funding is a contribution to a broader local authority team) which will target holistic support to those young people most in need. The new provision will better align with the Police and Crime Plan 2017-2021 and so will be better placed to work in partnership with the police/other organisations in meeting the needs of young people. • To have simplified contracts, applications and monitoring arrangements. This will enable a broader range of small organisations covering all protected characteristics (which has historically been a gap for us) to submit successful funding applications. • YAP/Youth Commission reductions. This will have

	<p>a negligible impact as the funding is not for the provision of a service to vulnerable young people but rather funding to facilitate youth engagement in strategic decision making. These projects have historically underspent and so this reduction does not mean a reduction in activity/engagement.</p> <ul style="list-style-type: none"> • To allow the Adult ex-offenders mentoring contract to come to an end and instead divert funding towards Leicestershire Cares (an employment focussed service for ex-offenders. This will have an overall positive impact as the CRC are now required to provide mentoring through other funding and so through funding a specific intervention for ex-offenders in relation to employment we will improve their chances of successfully integrating back into society. • IOM reduction of £50k. This will have no negative impact as the reserve that has developed over recent years will be utilised for 2017/18. The Reducing Re-offending Board will consider in due course how the reduction might be achieved in future years whereafter further consideration will be given to the equalities impact (see equalities action plan). • The increase in funding to UAVA for the sexual abuse/domestic violence service will improve support to all victims (women though being significantly over-represented). This will come with additional targets but this will be proportionate to the increased level of funding (this proportionality being ensured by use of expansion clauses agreed with UAVA at the point of agreeing the overall contract) so will not have a negative impact in that regard. • The increased funding via the PLF will allow for increased service provision across LLR communities. This additional funding will not come with any specific additional requirements but rather it will be for each Community Safety Partnership to consider how best to make use of this additional resource. • The out of court disposals (OOCs) will provide additional support to offenders, particularly those with a substance misuse problem, female offenders and perpetrators of domestic abuse (predominantly male). The domestic abuse OOC will also have a positive impact for the victims (predominantly female). <p>What actions can be taken to mitigate any adverse impact</p>
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	<ul style="list-style-type: none"> • The PCC grants process should be implemented as quickly as possible to reduce (potentially to zero) the gap between old services ending and new services starting • The restructure of the PCC's office should ensure that there is sufficient support for the Youth Commission within the team • The PCCs office should maintain close links with the Reducing Reoffending Board to ensure that the future implementation of the £50k reduction is undertaken in a manner which limits/manages equalities impacts
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Step 3:	Describe who has been consulted and how this has had influenced the assessment
Consulting	<p>An open consultation has been held on the draft Commissioning Framework. This was undertaken through both an email out to our mailing list with over 1000 stakeholder listings, and the publishing of the draft framework and the consultation documents on our website. Over 70 detailed responses were received from a variety of small and large organisations (not individuals) including a women specific organisation, a men specific organisation and two race specific organisations. Regrettably, only 3 quarters of responding organisations chose to identify their organisation. The following equality related concerns were raised:</p> <ul style="list-style-type: none"> • Concern over insufficient provision for Domestic Abuse victims – this has been addressed through increased funding to the LLR wide UAVA service. We will continue to monitor this provision to ensure that the additional funding sufficiently meets the prevalent need • Concerns over whether our services reach the most vulnerable and disadvantaged groups – We require all of our services to be inclusive and we will seek to ensure that the grants process is accessible to organisations who support marginalised communities. To this end we have already engaged in a BAME “meet the funder” event organised by The Race Equality Council. We will monitor and performance manage our services to ensure that they are inclusive and equality act compliant. This will include the monitoring of equality data for service users where this is appropriate • Concerns over the sufficiency of clinical and emotional support for male victims of sexual abuse and rape – Our existing services do cater for men but we will ensure that this is given due consideration within the victims review that is being undertaken and that ongoing monitoring is put in place to ensure equality of

	<p>access for males.</p> <ul style="list-style-type: none"> Concerns that more should be done for older people – we would hope that some initiatives for older people will be able to be delivered through the PCC grants. We will monitor whether or not older people's needs are met through the PCC grants. In the event that they are not we will consider how else we might meet their needs <p>A more detailed consultation including with victims (ensuring proper equalities representation) will be undertaken as part of the Victims Review.</p>
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Step 4:	Which of the following decisions has been taken? Please select one of the following options	
Decision making	1. Plan to remain unchanged	<input checked="" type="checkbox"/>
	2. Plan to be amended	<input type="checkbox"/>
	3. Stop and remove the Plan	<input type="checkbox"/>

Step 5:	Please select one of the following publishing options for the EIA	
Publishing	Secret	<input type="checkbox"/>
	Confidential	<input type="checkbox"/>
	Restricted	<input type="checkbox"/>
	Not Protectively Marked	<input checked="" type="checkbox"/>

Step 6:	Date of next review	2017/18
Reviewing	Please provide details of all reviews completed (including date, person completing review and any changes made as a result of the review)	
	During 2017/18 a commissioning framework for 2018/19 and beyond will be produced for which a further EIA will be undertaken.	

Appendix 4

Equality Impact Assessment – Action Plan

Name of the policy/function	Commissioning Framework 2017/18
Owner of policy/function (name/dept)	Simon Down - OPCC
Person completing the EIA	Simon Down – Commissioning Manager
Date EIA completed	22/03/2017

This form should be completed when it has been identified that further work needs to be undertaken.
When the actions have been completed the Equality Impact Assessment should be updated with any amendments.

Action	Owner	Target Date	Date Completed	EIA Updated (Y/N)
Launch the PCC grants process in good time to ensure against a gap in provision	Simon Down	8 th May 2017		
Keep a log of the equality implications of awarded PCC grants so that this can be assessed on an ongoing basis	Simon Down	Ongoing	N/A	N/A
Undertake detailed consultation in relation to victims services to ensure that renewed provision is optimised from an equalities perspective	Simon Down/Becs Horsfall	30 th September 2017		
Ensure that the restructure of the OPCC includes sufficient support for the Youth Commission	Angela Perry	30 th September 2017		
Assess whether older people's needs (as identified through the Commissioning Framework consultation) are met through the PCC grant awards	Simon Down	30 th September 2017 or when half the PCC grants fund has been utilised (whichever is sooner)		
Assess whether BME groups have been able to submit successful applications for	Simon Down	30 th September 2017 or when half		

PCC grants		the PCC grants fund has been utilised (whichever is sooner)		
Undertake an Equalities Impact Assessment on the way in which the IOM £50k reduction will be realised from April 2018.	Simon Down	30 th November 2017		
Assess whether the Additional UAVA funding has successfully met the prevalent needs	Simon Down	30 th November 2017		