

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE *DECISION RECORD*

To be completed in cases where a decision is required

DECISION OF POLICE AND CRIME COMMISSIONER

Date: 04/07/2017

Officers present: ^{DEPUTY} Chief Executive, Chief Finance Officer

Received in OPCC Date:

OPCC Ref: EXE0036/17

Title: Office of the Police and Crime Commissioner – Office Structure

Summary of Issue:

As reported to the Police and Crime Panel in December 2016, the PCC has been reviewing his office structure to ensure the necessary skills and capabilities are in place to effectively deliver his Police and Crime Plan for the period April 2017 to March 2021.

The proposed structure is based on 18.54 budgeted posts and a Policing advisor post seconded from the Force. It includes provision for a Deputy Police and Crime Commissioner, a Policy Advisor, additional Communications and Engagement and administrative support to reflect the increased visibility of the Commissioner.

The implementation of a new structure will be consulted on with the staff and Trade Unions in line with HR processes and advice.

Financial Impact

The total cost of the proposed structure net of vacancy provision and contribution from MOJ Victim and Witness Grant is £0.956m. Together with other OPCC budgets this equates to a total cost for the OPCC of £1,127m in a full year and compares to the current budget of £1.074m.

Recommendation presented:

That the proposed OPCC structure is approved by the PCC, consultation undertaken with staff and following any amendments as a result of that consultation new posts within the structure are recruited to.

Key discussion points at meeting:

The HR process undertaken so far

It was resolved that :

The new OPCC structure be consulted on, approved and HR processes be followed prior to implementation.

OFFICE OF PCC APPROVAL

Chief Finance Officer:

I have been consulted about the proposal and confirm that appropriate advice has been taken into account in the preparation of this report. I have undertaken a number of costings on proposals discussed and advised in relation to total cost and any impact on the overall PCC budget. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature: 

Name: HELEN KING.

Date: 4/7/17.

Publication Scheme

Decision of Monitoring Officer:

As Monitoring Officer for the Office of Police and Crime Commissioner for Leicestershire I have determined that :

It is appropriate to publish this record of decision made by the Police and Crime Commissioner : Yes / Part Redacted / No

It is appropriate to publish the contents of the assessment of the decision by either of the senior post holders in the Office of the Police and Crime Commissioner for Leicestershire (i.e. either the Chief Executive or Chief Finance Officer) : Yes / Part Redacted / No

It is appropriate to publish details of the decision by the Police and Crime Commissioner for Leicestershire : Yes / Part Redacted / No

Reasons for any non Publication (referencing appropriate legislation):

Not applicable

Signature 

Name ANGELO PERRY

Date 4.7.17

Police and Crime Commissioner for Leicestershire

Having received the advice set out above and reviewed relevant documentation my decision in regard of this matter is:

Approved / Not ~~Approved~~

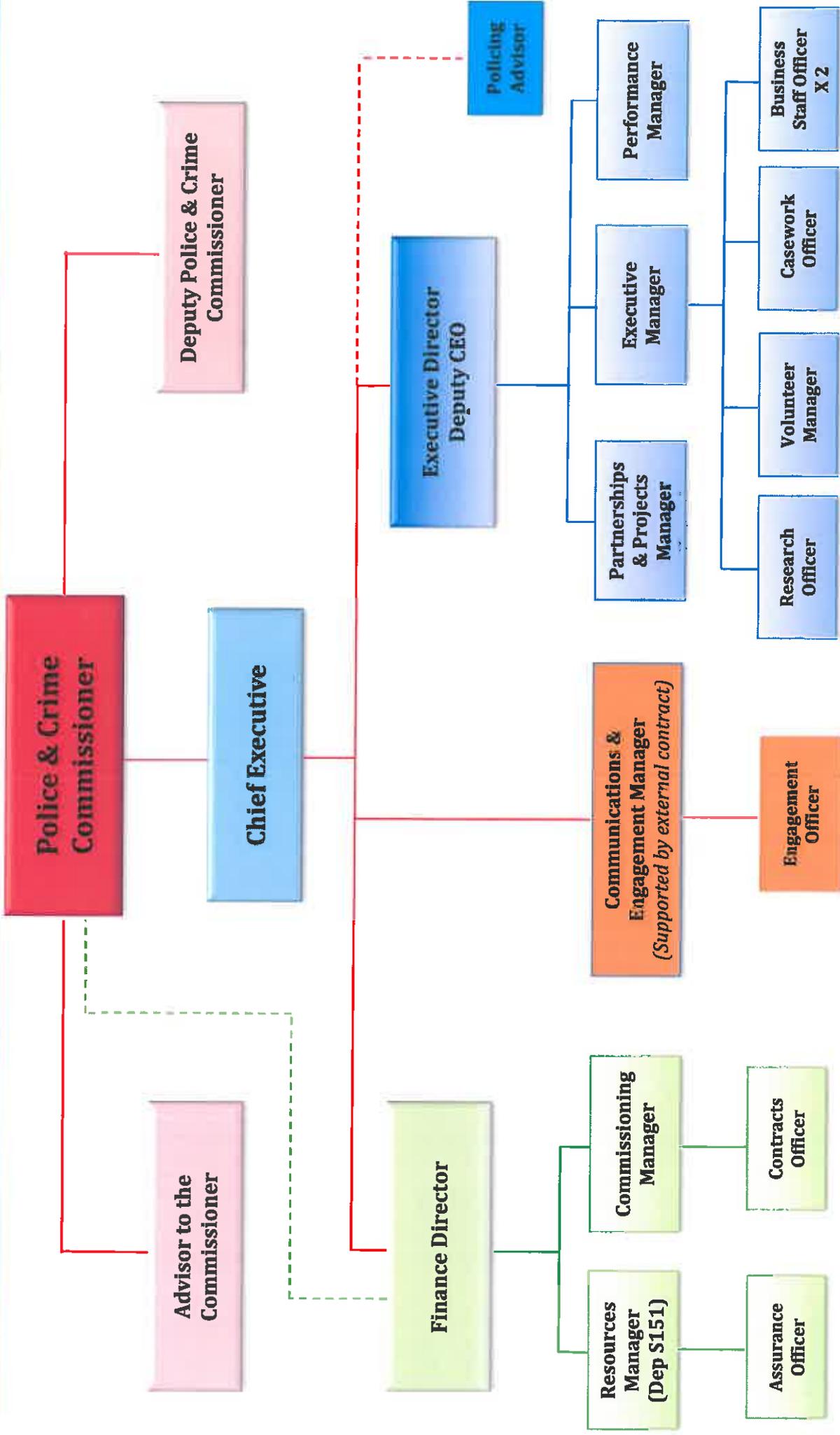
Signature

W. Baul

Date

4.7.17

OFFICE OF THE POLICE & CRIME COMMISSIONER



SMT: PCC, DPCC, CEO, FD, ED, Comms and Eng Mngr

Policy & Innovation Thinking Team