

**POLICE AND CRIME  
COMMISSIONER FOR  
LEICESTERSHIRE**

**ETHICS, INTEGRITY AND  
COMPLAINTS COMMITTEE**

PAPER MARKED

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Report of	<b>POLICE AND CRIME COMMISSIONER</b>
Subject	<b>FORWARD WORKPLAN 2021</b>
Date	<b>FRIDAY 18 SEPTEMBER 2020 – 2.00 P.M.</b>
Author	<b>ANGELA PERRY, EXECUTIVE DIRECTOR</b>

**Purpose of Report**

1. The purpose of this report is for members' consideration and approval of a forward work plan for the work of the Committee for 2021.

**Recommendation**

2. It is recommended that members discuss and propose topics for a forward workplan for 2021.

**Background**

3. Each year at the September meeting the Committee agree their forward workplan for the coming year. Previous workplans have included the following:-

**2016**

- Complaints and misconduct allegations
- 'Stop and search' processes
- 'Whistleblowing' arrangements and processes
- Facial recognition
- Resource deployment in a time of austerity

**2017**

- Safeguarding – adults and children – how the Force understood and how implemented.
- How the Chief Constable sets the culture of Leicestershire Police.
- Stop and search footage.
- Social Media – what monitoring of staff personal social media.
- Police force that reflects the local community – recruitment and promotions processes.
- Business Interests Policy and how it is applied.

- Counter Terrorism – force approach and ethical questions.

### 2018

- Op Darwin Update
- Stop and Search – Update
- Inspection of Gifts, Gratuities and Hospitality Register  
Bi-annual report of the work of the Committee
- Transparency – Compliance with Publication Scheme
- Inspection of Officers Expenses
- Gifts and Hospitality Registers
- Consideration of Force Policy (*Notifiable Relationships, Debt Management, Vetting Policy*)
- Complaints Performance Data
- Civil Claims

### 2019

- Counter Corruption Unit
- Cyber Crime
- An annual update on Stop and Search disproportionality
- Performance Management Data regarding complaints and trend
- Working with partners and the gap in resource and ethical issues arising from this
- People Zones

### 2020

- Blueprint 2025 – update (for the March 2020 meeting)
- Hate crime
- Facial recognition – update
- Complaints – review of whole year data
- Child Sexual Exploitation
- County lines- victims and perpetrators, violence, trauma informed approaches
- Gun and knife crime – particularly how the Force deals with media and political coverage which can have a sensationalist and racial bias.
- Safeguarding – police approaches/contingencies and follow up.
- Modern day slavery/human trafficking
- The work of the exploitation team especially violent crime and young people
- Social media – what is a crime on social media and the blurring of work and personal use. Force approach and where to intervene.
- Violence Reduction Network
- Stop and Search – Review and update
- Police operations – understanding the criteria for a special operation and how operations are tailored to impact on harm.
- OPCC permanent staff and any conflict with undertaking the role of Special Constable.
- Dip sampling of closed grievance cases.
- Crimes against older people and police approaches
- Rural crime
- Work of the Crime Bureau

4. Each agenda throughout the year also includes the standing items of ethical dilemmas and dip-sampling of complaint files.

### **Workplan for 2021**

5. Members are now requested to provide their thoughts for a future workplan for meetings taking place during 2021. Members are also asked to identify aspects of training that they feel would be beneficial during the coming year.
6. Members may wish to refer to the Terms of Reference for the Committee considered earlier on this agenda when considering their forward workplan.
7. Members should be aware that the agenda items on the work plan for future meetings are not exclusive and other items will be included at the direction of the Chairman. Requests for additional items are also likely to be received from the Police and Crime Commissioner and Chief Constable at different times.

### **Implications**

- Financial : None.
- Legal : None.
- Equality Impact Assessment : None.
- Risks and Impact : None.
- Link to Police and Crime Plan : The work of the Committee is in line with the Nolan Principles and Code of Ethics.
- Communications : A communications plan is in place to publish the work of the committee.

### **List of Appendices**

None

### **Background Papers**

None.

### **Person to Contact**

Angela Perry, Executive Director

Tel: 0116 2298982 Email: [angela.perry@leics.pcc.pnn.gov.uk](mailto:angela.perry@leics.pcc.pnn.gov.uk)