

Police and Crime Commissioner for Leicestershire

CODE OF CONDUCT

1. Introduction

The purpose of this Code is to set out the standards of behaviour expected of the Police and Crime Commissioner (PCC), any staff employed by the Office of the Police and Crime Commissioner (OPCC Staff), members of the Joint Audit, Risk and Assurance Panel (JARAP) and members of the Ethics, Integrity and Complaints Committee.

The public is entitled to expect the PCC, members of OPCC staff, JARAP members and members of the Ethics, Integrity and Complaints Committee to conduct themselves in accordance with the highest standards. Public confidence could be damaged if appropriate standards are not maintained.

2. Values and Principles of Conduct

I agree to abide by the policing principles based on the standards outlined in the "Nolan Principles" which are set out below:

THE POLICING PRINCIPLES

SELFLESSNESS

I will act solely in terms of the public interest. I will not do so in order to gain financial or other material benefits for myself, my family, or my friends.

INTEGRITY

I will not place myself under any financial or other obligation to outside individuals or organisations that might seek to influence me in the performance of my official duties. I will always do the right thing.

OBJECTIVITY

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, I will make choices on evidence and my best professional judgement.

ACCOUNTABILITY

I am accountable for my decision, actions and omissions to the public and must submit myself to whatever scrutiny is appropriate to my office.

OPENNESS

I will be as open as possible about all the decisions and actions that I take. I will give reasons for my decisions and restrict information only when the wider public interest clearly demands.

HONESTY

I have a duty to declare any private interests relating to my public duties and to take steps to resolve any conflicts arising in a way that protects the public interest. I will be truthful and trustworthy.

LEADERSHIP

I will promote and support these principles by leadership and example.

FAIRNESS

I will treat all people fairly.

RESPECT

I will treat everyone with respect at all times.

3. Application of the Policing Principles of Public Life

In abiding with these principles, I agree to do so in conjunction with the following:

- All applicable statute and prevailing laws within the United Kingdom.
- The standing financial instructions and contract standing orders applicable to the Office of Police and Crime Commissioner for Leicestershire.
- The advice provided by the Monitoring Officer and Chief Financial Officer, (or deputies of either of these statutory postholders) of the Office of Police and Crime Commissioner for Leicestershire.
- The Financial Management Code of Practice for the Police Service of England and Wales.
- The Policing Protocol Order 2011 (and any subsequent statutory amendments)
- Disclosure of all pecuniary interests.

This code is applicable in all circumstances where the Office of the Police and Crime Commissioner for Leicestershire might be brought into disrepute.

Signed: *L. Richards*

Date: *25/9/2015*

Witnessed by: 