



## Voluntary Role Description

**Title – Hate Crime Scrutiny Panel (Voluntary Member)**

<b>Post Number:</b>	<b>PC135</b>
<b>Hours:</b>	<b>N/A -Refer to Panels Terms of Reference.</b>
<b>Department:</b>	<b>OPCC</b>
<b>Status:</b>	<b>Voluntary</b>
<b>Responsible To:</b>	<b>Ethics and Transparency Panel</b>
<b>Location:</b>	<b>Leicestershire Police HQ</b>
<b>Job Role /Purpose:</b>	<b>Hate Crime Scrutiny Panel – Voluntary Member</b>
<b>Health and Safety:</b>	To comply with the health and safety policy and its associated procedures .
<b>Contacts:</b>	<a href="mailto:clare.hornbuckle@leics.police.uk">clare.hornbuckle@leics.police.uk</a> .
<b>Equality and Diversity</b>	Actively advance diversity /equality, work towards eliminating discrimination, harassment and victimisation and foster good relations between all groups of people.
<b>Other Considerations</b>	Please note that due to the nature of security checks undertaken, applicants must have 3 years continuous residency in the UK up to the date of the application and Home Office approval for indefinite leave to remain within the UK.

### Person Specification

#### **Knowledge, Skills & Abilities**

##### **Essential Criteria**

*A clear definition of the necessary criteria.*

- To be 18 years of age or over and live or work in the Leicestershire Police force area, with intention to live in force area for next 2 years (students).
- Be independent of both Leicestershire Police and Police and Crime Commissioner and his office.

##### **Knowledge/ Education** (including qualifications):

- Knowledge and awareness of hate crimes and the impact of hate crime on victims and communities.

##### **Personal / Interpersonal Skills, Aptitudes:**

- Good communication skills and willingness to attend meetings in person outside of core hours.
- Establish and maintain good working relationships with co-members.
- Ability to work as part of a team.

- Capacity to treat people fairly and with respect. To value diversity and respond sensitively and constructively to differences of opinion.

**Special Skills:**

- Ability and confidence to scrutinise and challenge and make balanced reasonable and proportionate judgements.
- To have high personal integrity and the utmost respect for confidentiality.
- Self motivated and able to think independently, critically and analytically.
- Ability to examine documents and take an independent and unbiased view.

**Desirable Criteria**

*Where available, elements that contribute to improved / immediate performance in the job.*

- Current or previous membership of a discussion groups where recommendations are made.
- Experience of dealing with police regarding hate crime.

**Core Requirements**

- Attend FHQ in person to scrutinise up to three closed cases of hate crimes and come to a group decision as to whether the case was handled appropriately or not, in reference to provided guidance.
- Able to identify themes and trends and share views confidently with respect for others.

**Personal Values /Competencies**

The competency and values framework:



**Other**

**Security Check Levels refer to vetting for the specific levels that relate to this job role:**

**NPPV1 Vetting**