

POLICE & CRIME COMMISSIONER FOR LEICESTERSHIRE JOINT AUDIT, RISK & ASSURANCE PANEL

PAPER MARKED

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Report of	OFFICES OF CHIEF CONSTABLE AND POLICE AND CRIME COMMISSIONER
Subject	RISK REGISTER
Date	WEDNESDAY 26 MARCH 2014 – 1.00 P.M.
Author :	INSPECTOR DUNCAN MALLOY

Purpose of Report

1. This report provides JARAP with information about the Corporate Risk Register; highlighting high priority, newly registered and risks of note.

Recommendation

2. The Panel is asked to discuss the contents of this report and note the current state of risk arrangements.

Summary

3. The Force Strategic Organisational Risk Board (SORB) oversees and directs the strategic risks facing the Force. This Board last met on 11 February 2014 and was chaired by DCC Edens. At this Board the OPCC was represented by Stuart Fraser; the JARAP was unrepresented.
4. The OPCC risks are overseen by its Chief Executive and presented to the Senior Management Team within the Office of the Police and Crime Commissioner.

Risk

5. The Corporate Risk Register identifies the key strategic risks. In the main these risks represent long-term issues, and typically remain on the register for long periods.
6. All risks are scored on an ascending scale of 1-4 in terms of impact and likelihood. Multiplication of these two figures leads to a risk priority rating which is expressed as a "RAG" rating:

Priority Rating	“RAG” Rating	Review
9-16	High	At least monthly review
5-8	Medium	At least 3 monthly review
1-4	Low	At least 3 monthly review

Risk Status

7. A “controlled” risk is in the ideal state: circumstances or time may change this state.

A risk is “Controls Tasked” when additional controls have been identified to control it. These additional controls will have an owner tasked to complete them and a completion date.

A risk is “overdue control” when the completion date for additional controls has passed.

A risk is “managed “when no further controls have been identified, at that time to reduce the risk further, but the risk is not acceptably controlled.

Awaiting Review: A managed risk which requires a review (may also be a new risk prior to 1st review or a risk transferred to a new Responsible Officer).

Strategic risks

8. On the Corporate Risk Register, there are 40 Police strategic risks and 7 OPCC strategic risks. The overall risk rating grid is shown below for the Corporate Risk Register:

Corporate Risk Rating Grid		Likelihood			
		Very high	High	Medium	Low
Impact	Very High	0	1	2	2
	High	0	3	11	11
	Medium	1	1	8	5
	Low	0	0	1	1

9. The 4 high priority, 3 new and 4 risks of note are attached at appendix A and the full Corporate Risk register is attached as Appendix B.

Implications

Financial	<p>STR1329 -Transforming Services Risk revolves around providing services with the reduced budget.</p> <p>STR430 -Disability Related Harassment Risk, there may be financial penalties levied if it goes to a Sect 23 enforcement notice and we fail to meet the terms.</p> <p>STR127 - Unauthorised use/misuse of IT systems, loss of information. There can be financial penalties levied by the Information Commissioner for breaches of the DPA and Privacy and electronic Communications Regulations.</p> <p>STR473 – Organisational risk of not complying with the ACPO National Vetting Policy. To fulfil the requirements additional work is required possibly requiring extra staff.</p>
Legal	<p>Disability Related Harassment Risk STR430 - the Force may face legal action if a finding is made against it.</p>
Equality Impact Assessment:	<p>Disability Related Harassment risk STR430 - police reputation for providing a fair and equitable service may be damaged.</p>
Risks and Impact	<p>As per the tables above.</p>
Link to Police and Crime Plan	<p>As per report.</p>

List of Appendices

Appendix A: Strategic Risks
Appendix B: Corporate Risk Register
Appendix C: Risk Matrix

Background Papers

None

Persons to Contact

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Appendix B		Corporate Risk Register				27-Feb-2014		
Ref	Responsible	Title	Impact	Likelihood	Priority	Status	Recorded	Previous Rating
STR1329	Rachel Swann	Transforming Services - Fit For 2017	V. High	High	12	Managed	23-Feb-12	→
2STR127	Jim Holyoak	Unauthorised use/misuse of IT systems, loss of information	High	High	9	Controls Tasked	22-Sep-08	→
STR1479	Carol Hever	New version of DMS for HR Regionalisation.	High	High	9	Controls Tasked	21-May-12	→
STR1679	Stuart Prior	Missed opportunities: Failure to accurately record crime	High	High	9	Controls Tasked	12-Jun-13	→
STR430	Lynne Woodward	Inquiry into Disability Related Harassment	V. High	Medium	8	Managed	02-Mar-10	16
STR473	Simon Hurst	Organisational risk of not complying with the ACPO National Vetting Policy	Medium	V. High	8	Controls Tasked	22-Mar-10	4
STR1521	Jim Holyoak	Criminal Behaviour/Impropriety by staff,	V. High	Medium	8	Controls Tasked	05-Jul-12	→
STR420	Peter Coogan	Energy Use. Environmental & financial risk.	High	Medium	6	Controls Tasked	24-Feb-10	→
STR458	David Sandall	Failure to protect vulnerable persons	High	Medium	6	Controlled	10-Mar-10	3
STR1475	Martyn Ball	Limited ability to collate ASB incidents onto Sentinel	High	Medium	6	Controls Tasked	11-May-12	→
STR1519	Paul Hooseman	RMADS management for Information Security.	High	Medium	6	Controls Tasked	27-Jun-12	→
STR1571	David Sandall	Genie / DASH not being used correctly results incorrect risk assessment	High	Medium	6	Controls Tasked	26-Sep-12	→
STR1608	Steph Pandit	Governance of partnership working arrangements	High	Medium	6	Controls Tasked	02-Jan-13	→
STR1651	Alison Naylor	BC for HR Transactional Work	Medium	High	6	Managed	28-Mar-13	→
STR1660	Matt Hewson	Partnership funding withdrawal for ICSB analysts	High	Medium	6	Controls Tasked	08-May-13	3
STR1672	Stuart Prior	Failure of Custody CCTV	High	Medium	6	Controls Tasked	28-May-13	→
OPCC1695	Paul Stock	Failure to deliver Police and Crime Plan during period of reducing funding	High	Medium	6	Controls Tasked	19-Jul-13	→
OPCC1698	Paul Stock	Failure to provide governance to all E.Mids Police collaboration projects	High	Medium	6	Managed	19-Jul-13	→
STR1768	Fiona Linton	Microsoft XP Reaching "End of Life" System vulnerability	High	Medium		Managed	14-Feb-14	New
STR325	Tim Glover	IT Strategy at risk if each department requirement is not captured	Medium	Medium	4	Controlled	26-Nov-09	→
STR508	Steph Pandit	Failure to meet requirements of the Police & Crime Plan.	Medium	Medium	4	Controlled	28-Apr-10	→
STR533	Chris Haward	The FAIR and EFFECTIVE use of stop and search to promote confidence	Medium	Medium	4	Controls Tasked	08-Jun-10	→
STR893	Alison Naylor	Impact of Winsor / Hutton Reforms	Medium	Medium	4	Controlled	04-Apr-11	→

STR1648	Stuart Prior	Failure to manage the licensing and holding of firearms within Force Area	V. High	Low	4	Controls Tasked	25-Mar-13	→
OPCC1690	Paul Stock	Failure to consult and engage sufficiently with public	Medium	Medium	4	Controls Tasked	19-Jul-13	→
OPCC1700	Paul Stock	Failure to maintain relationships with key partners	V. High	Low	4	Controls Tasked	19-Jul-13	→
STR1705	Steph Pandit	OPCC Stage 2 Transfers	Medium	Medium	4	Controls Tasked	16-Aug-13	→
STR1706	Alison Naylor	Loss/ absence/ churn of key personnel	Medium	Medium	4	Controlled	16-Aug-13	→
STR1765	Chris Haward	Regional Operational Support Command Structure.	Medium	Medium	4	Managed	04-Feb-14	New
STR2	Tim Glover	Impact of Loss of I.T. and/or Communications Infrastructure	High	Low	3	Controls Tasked	06-Sep-07	→
STR11	Alison Naylor	Potential for industrial Action Affecting our Service	High	Low	3	Controlled	09-Oct-07	→
STR253	Tim Glover	High risk of virus introduction and data loss	High	Low	3	Controls Tasked	03-Jul-09	
STR310	Stuart Prior	Failure to recognise & respond to critical incidents & "learn lessons"	High	Low	3	Controlled	16-Nov-09	→
STR459	Martyn Ball	Failure to respond to ASB	High	Low	3	Managed	10-Mar-10	→
STR520	Simon Edens	Governance of collaborative arrangements	High	Low	3	Managed	13-May-10	→
STR537	Martyn Ball	Risk of reduced service delivery if public confidence reduces	High	Low	3	Managed	15-Jun-10	→
STR564	David Sandall	Management of MFH enquiries	High	Low	3	Controlled	10-Aug-10	→
STR1680	Luke Russell	Shortage of accredited CMD Inspectors to cover the 24/7 requirement	High	Low	3	Controlled	22-Apr-13	→
OPCC1694	Paul Stock	Lack of resource and capacity available to OPCC	High	Low	3	Controls Tasked	19-Jul-13	→
STR1764	Tim Glover	Accreditation for the use of the PSN	High	Low	3	Controlled	28-Jan-14	New
STR380	Alex Stacey-Midgley	Current JES unlikely to meet EOC (Equal Opportunities Commission) criteria	Medium	Low	2	Controlled	06-Jan-10	→
STR1163	Duncan Cullen	Risk to the force to deal with spontaneous or pre-planned widespread protest	Medium	Low	2	Controls Tasked	05-Sep-11	→
STR1335	Steph Pandit	Shift Pattern Review	Medium	Low	2	Controlled	29-Feb-12	→
STR1623	Matt Hewson	Preparing for New and Emerging Communities	Medium	Low	2	Controls Tasked	08-Feb-13	→
OPCC1699	Paul Stock	Failure to produce and maintain a commissioning framework	Medium	Low	2	Managed	19-Jul-13	→
STR1709	Stephen Potter	EMA Policing Provision- Fail to sign PSA	Low	Medium	2	Managed	29-Aug-13	→
OPCC1696	Helen King	Poor data quality leads to inefficient decision making and use of resources	Low	Low	1	Controls Tasked	19-Jul-13	→

Appendix C

RISK SCORING MATRIX

Overall “RAG” Risk Rating = Impact x Likelihood

IMPACT

	Score	Performance/ Service Delivery	Finance /Efficiency £	Confidence/ Reputation	Health & Safety	Environment	Strategic Direction
Very High	4	Major disruption to service delivery Major impact on performance indicators noticeable by stakeholders	Force >1,000,000 Business Area >150,000	Major stakeholder/investigations/longer lasting community concerns Major reputational damage adverse national media coverage > 7 days	Death or a life changing injury	Very high negative environmental impact (high amount of natural resources used, pollution produced, biodiversity affected)	Major impact on the ability to fulfil strategic objective
High	3	Serious disruption to service delivery Serious impact on performance indicators noticeable by stakeholders	Force 251,000-1,000,000 Business Area 41,000-150,000	Serious stakeholder/investigations/prolonged specific section of community concerns Serious reputational damage adverse national media coverage < 7 days	An injury requiring over 24-hours hospitalisation and /or more than 3 days off work or a major injury as defined by the RIDDOR Regs	High negative environmental impact (medium amount of natural resources used, pollution produced, biodiversity affected)	Serious impact on the ability to fulfil strategic objective
Medium	2	Significant disruption to service delivery Noticeable impact on performance indicators	Force 51,000-250,000 Business Area 11,000-40,000	Significant investigations/specific section of community concerns Significant reputational damage adverse local media coverage	An injury requiring hospital / professional medical attention and/or between one day and three days off work with full recovery	Medium negative environmental impact (low amount of natural resources used, pollution produced, biodiversity affected)	Significant impact on the ability to fulfil strategic objective
Low	1	Minor disruption to service delivery Minor impact on performance indicators	Force <50,000 Business Area <10,000	Complaints from individuals Minor impact on a specific section of the community	An injury involving no treatment or minor first aid with no time off work	Low negative environmental impact (limited amount of natural resources used, pollution produced, biodiversity affected)	Minor impact on the ability to fulfil strategic objective

Likelihood				Overall Risk Rating: = Impact x Likelihood
Score				
Very High	4	>75% chance of occurrence	Almost certain to occur	
High	3	51-75% chance of occurrence.	More likely to occur than not.	
Medium	2	25-50% chance of occurrence.	Fairly likely to occur.	
Low	1	<25% chance of occurrence.	Unlikely to occur.	

High - 9-16
Medium - 5-8
Low - 1-4

STRATEGIC RISKS

5 March 2014

Current High Priority Risks - There are 4 High Priority Risks which are outlined below.

STR1329	Transforming Services - Fit For 2017		
Responsible Officer	Rachel Swann	Impact / Likelihood	Very High / High
Date Recorded	23 February 2012	Current Rating	High (12)
Category	Operational / Performance	Previous Rating	High (16)
Existing Controls	<ul style="list-style-type: none"> • Governance through the Change Programme, Board and Team • Workforce modernisation - On-going and voluntary redundancy scheme • Force Restructure - Two Basic Command Units, Directorates and Services • One year plan (14/15) agreement - Agreed July 2013 with Police and Crime Commissioner , Senior Responsible Officers and work owners • 14/15 Progress Reporting - To the Change Board • External Support - Continuous improvement, objective based budgeting and increase to Change Team agreed by the PCC (3 February 2014) 		
Information	There is a budget deficit of £20 million until 2017 against previously anticipated funding. This is an on-going risk which cuts across all departments, including collaborative working.		
Impact	Whilst the delivery of savings is overseen at an executive level, the challenge is to continue to deliver our services.		
Update	03 February 2014. Review of the risk by Rachel Swann. Progress is being reported in detail in terms of achieving the 14/15 savings. Key milestones achieved and audit trail through the Change Board. Current status - Managed.		

STR127	Unauthorised use / misuse of IT systems - loss of information		
Responsible Officer	Jim Holyoak	Impact / Likelihood	High / High
Date Recorded	22 September 2008	Current Rating	High
Category	Information Systems / Technology	Previous Rating	High
Existing Controls	<ul style="list-style-type: none"> • National Vetting Procedure adhered to • Systems auditing - Conducted across most critical IT systems • Identified Systems Owners - Responsible for security • Effective internal investigation / sanctions • System passwords / encryption • HR to manage with IT the potential for misuse from staff who are put at risk • Force Information Officer in post and aware of issues • Comprehensive suite of policies and procedures • Communication strategy - For key messages with Corporate Communications Department 		
Controls Tasked	<ul style="list-style-type: none"> • Protective monitoring system - Simon Hurst - 02 June 2014 		
Information	Reputational and Operational risk together with the probable impact on public, government and partners confidence as a result of unauthorised loss or misuse of data, loss of data from data storage devices or other misuse of Force IT systems.		
Impact	Legal implications / loss of confidence / operational compromise.		
Update	28 January 2014. Review of the risk with Jim Holyoak. The rating is to remain high, the additional control of the protective monitoring system; which is currently in test, should help mitigate this risk. Current status - Controls tasked.		

STR1479		Duty Management System (DMS) New version for HR Regionalisation.	
Responsible Officer	Carol Hever	Impact / Likelihood	High / High
Date Recorded	21 May 2012	Current Rating	High
Category	Operational / Performance	Previous Rating	High
Existing Controls	<ul style="list-style-type: none"> • DMS Steering group with project action plan • Contingency Plans - For business areas affected • Dedicated Project Manager • Project Board to provide governance of the project • Lessons Learnt - From previous implementations • Local IT Lead - Through Leicestershire IT Department 		
Controls Tasked	<ul style="list-style-type: none"> • Action Plan for Project - Carol Hever - 18 March 2014 		
Information	HR Services are to be delivered collaboratively, with Leicestershire Police providing the service with Derbyshire, through a joint Human Resources computer system; DMS. The system upgrades require the system to be taken down for a period of 8 days from 05 March 2014.		
Impact	No access to duties, sickness and accident reporting; alternative systems required. These will require back record conversion when the system becomes available. Previous experience of new versions has shown poor stability and robustness.		
Update	27 February 2014. Review of the risk at DMS Implementation Board. There is a project team overseeing the delivery of DMS with regular updates and meetings. Rating remains the same. Current status - Controls tasked.		

STR1679		Missed opportunities - Failure to accurately record crime	
Responsible Officer	Stuart Prior	Impact / Likelihood	High / High
Date Recorded	12 June 2013	Current Rating	High (9)
Category	Operational / Performance	Previous Rating	High (12)
Existing Controls	<ul style="list-style-type: none"> • Audit of "STORM" incidents within the Contact Management Department - Staff check to ensure compliance • Audit Schedule - Conducted by Service Improvement • Task and Finish Groups - As part of Op Enigma • Communication Plan - As part of Op Enigma • Op Enigma - Gold Group 		
Controls Tasked	<ul style="list-style-type: none"> • Op Enigma Delivery Plan - Caroline Barker - 24 April 2014 		
Information	The Force's Service Improvement Unit have carried out a number of audits under the heading "Missed opportunities" which have identified issues with the accuracy of our crime recording, both on initial contact and in relation to classification of crime. Her Majesty's Inspectorate of Constabulary (HMIC) have announced plans to carry out visits to examine crime data within forces in 2014.		
Impact	Operational: Crimes not being recorded - Reputational: Reported crime figures have been falling, loss of confidence in published figures and in the Police as a whole.		
Update	24 February 2014. Review of the risk with Stuart Prior. Risk controls reviewed and are appropriate. The Op Enigma Delivery Plan records the work-streams which are being delivered. Rating to remain as high. Current Status - Controls tasked.		

New Risks

Since the January 2014 JARAP, 3 new risks have been raised.

STR1768		Microsoft XP Reaching "End of Life" - System vulnerability	
Responsible Officer	Fiona Linton	Impact / Likelihood	High / Medium
Date Recorded	14 February 2014	Current Rating	Medium
Category	Information Systems / Technology	Previous Rating	New Risk
Existing Controls	<ul style="list-style-type: none"> • Network Firewall to assist in protecting the network • Protective Monitoring of computer systems • Physical Security of buildings to restrict access to authorised persons • Web Marshall - Providing controls on internet access 		
Information	From April 2014, Microsoft XP will be unsupported and will receive no more security "patches". The Force computers run on XP and the "desktop refresh" project, converting computers to Windows 7 will not be complete until Autumn 2014.		
Impact	The risk is that lack of security patching for XP will make the Force network and computers vulnerable to attack, both externally and internally.		
Update	<i>New Risk - Currently Managed.</i>		

STR1764		Accreditation for the use of the Public Sector Network (PSN)	
Responsible Officer	Tim Glover	Impact / Likelihood	High / Low
Date Recorded	28 January 2014	Current Rating	Low
Category	Information Systems / Technology	Previous Rating	New Risk
Existing Controls	<ul style="list-style-type: none"> • Project Board chaired by Chief Superintendent, Corporate Development Department • Deployment mechanism in advanced stage of development • Additional resources being recruited to support team to accelerate rollout 		
Information	Accreditation of the connection to the Public Sector Network may depend on replacement of Windows XP.		
Impact	Microsoft Windows 7 is being rolled out but this will not be completed until Autumn 2014. Until Force computers are on Windows 7 there is a risk we may not get accreditation for the PSN.		
Update	<i>New Risk - Currently Controlled.</i>		

STR1765		Regional Operational Support Command Structure	
Responsible Officer	Chris Haward	Impact / Likelihood	Medium / Low
Date Recorded	28 January 2014	Current Rating	Low
Category	Information Systems / Technology	Previous Rating	New Risk
Existing Controls	<ul style="list-style-type: none"> • Demand Assessment 		
Information	<p>The Regional Operational Support Command Structure is to cover four East Midlands Forces: Leicestershire, Lincolnshire, Nottinghamshire and Northamptonshire.</p> <p>The structure is to be:</p> <ul style="list-style-type: none"> 1 Chief Superintendent 2 Superintendents 4 Chief Inspectors. <p>The Command will be responsible for Operational Support including: Roads Policing - Firearms – Tactical Support Group – Serious Collision Investigation Unit</p>		
Impact	<p>1: Our ability to maintain existing service delivery at the local level with competing demands.</p> <p>2: Potential for degradation of existing command skills locally.</p> <p>3: Potential for conflict around sovereignty and control of resources.</p>		
Update	<i>New Risk - Currently Managed</i>		

Risks of Note

STR430		Inquiry into Disability Related Harassment	
Responsible Officer	Lynne Woodward	Impact / Likelihood	Very High / Medium
Date Recorded	02 March 2010	Current Rating	Medium
Category	Stakeholders/Reputation	Previous Rating	High
Existing Controls	<ul style="list-style-type: none"> Meeting of key stakeholders - July 2103 Chaired by ACC Morgan. National Gold/Silver groups - Force represented by Lynne Woodward Strategic Equality & Confidence Board - Provides governance for this area Media Strategy in conjunction with Corporate Communications Department. Regular contact with the Equalities and Human Rights Commission 		
Information	<p>In October 2012, following Her Majesty's Inspectorate of Constabulary inspection on Anti-Social Behaviour, the Chief Constable received a letter from the Equalities and Human Rights Commission (EHRC) requesting information on how we are meeting our equalities duties, This suggested that the Force still faces difficulties in identifying repeat and vulnerable callers. A report was written by the Force in conjunction Leicestershire County Council and was submitted to the EHRC in December 2012.</p>		
Impact	<p>The risk to the Force is reputational if disability groups express a view that we have let them down or that we do not share information, or work well with partners.</p>		
Update	<p>26 February 2014. Review with Lynne Woodward. The EHRC are not seeking a formal Section 23 agreement with Leicestershire Police, but are going to take a non-statutory approach. The EHRC have produced a draft action plan which is currently with the Force Solicitors. Other parties involved are Hinckley and Bosworth Council and Leicestershire County Council. Unless all parties agree to engage in this process, the EHRC would go down a statutory route and issue a Section 23 agreement.</p> <p>Risk likelihood reduced to Medium- Priority Rating now reduced to Medium. Current status - Managed; awaiting formulation of our action plan.</p>		

STR473		Organisational risk of not complying with the ACPO National Vetting Policy	
Responsible Officer	Simon Hurst	Impact / Likelihood	Medium / Very High
Date Recorded	22 March 2010	Current Rating	Medium
Category	Operational / Performance	Previous Rating	Low
Existing Controls	<ul style="list-style-type: none"> Compliance with policy for all new employees COG decisions regarding review recommendations Further report submitted outlining risk Centralisation of vetting within PSD Review of the force vetting function Renewal procedure for CTC introduced 		
Controls Tasked	<ul style="list-style-type: none"> Business Case Preparation - Simon Hurst - 16 March 2014 Ensure all staff are vetted in line with policy - Simon Hurst - 1 April 2014 All staff to be subject of aftercare / review - Simon Hurst - 1 April 2014 		
Information	<p>A review of the Force vetting function identified several areas where the force would fall below the standard detailed in the soon to be implemented ACPO National Vetting Policy: The policy will be mandatory, rather than advisory as at present.</p>		
Impact	<p>The risk is that failure to implement the policy may leave the Force vulnerable to compromise.</p>		
Update	<p>28 January 2014 Review with Jim Holyoak. The Association of Chief Police Officers National Vetting Policy is being introduced. This is mandatory rather than advisory and will place additional work on the Vetting and Disclosure Department. Due to cost implication regarding staffing; risk raised to Medium. Current status - Controls tasked.</p>		

STR458		Failure to Protect Vulnerable Persons	
Responsible Officer	David Sandall	Impact / Likelihood	High / Medium
Date Recorded	10 March 2010	Current Rating	Medium
Category	Stakeholders / Reputation	Previous Rating	Low
Existing Controls	<ul style="list-style-type: none"> • Vulnerability Definition agreed with partners. • Data sharing and mapping, derived from review of Hinckley and Bosworth Borough Council • Comprehensive Referral Desk Operational Group: Overseen by a Detective Chief Inspector • Inclusion of Domestic Abuse (DA) and Child Abuse Investigation Units (CAIU) within Comprehensive Referral Desk role • Reputational Risk Management Group - Gold group overseeing Force reputation • Mobile Data - Joining up data and making it more available • Hate crime audit and training • Safeguarding investigation training PVP training delivered in Force • Vulnerability referral desk commenced in 2010 		
Controls Tasked	PVP3 (Protecting Vulnerable people) Training, - D/Supt Sandall - July 2014		
Information	The Police and partners contribute to protecting vulnerable people. Whilst the system is bureaucratic, recent audits have shown it is generally effective: There have been failings whereby staff have not recognised vulnerability; particularly domestic and honour based violence.		
Impact	The risk of harm to vulnerable people if they are not effectively identified and protected. Reputational damage to the force together with that of failing to achieve strategic objectives over responding appropriately to incidents involving vulnerable persons.		
Update	5 February 2014 Review of risk by David Sandall. The risk status has increased due to individual officers not identifying vulnerability. PVP3 training is to be commenced to increase officer knowledge. Current Status - Controls tasked.		

STR1660		Partnership Funding Withdrawal for ICSB Analysts	
Responsible Officer	Matt Hewson	Impact / Likelihood	High / Medium
Date Recorded	08 May 2013	Current Rating	Medium
Category	Contracts & partnerships	Previous Rating	Low
Existing Controls	<ul style="list-style-type: none"> • Interim funding of posts until June 2014 • Briefing to Chief Officer Team 		
Controls Tasked	<ul style="list-style-type: none"> • Ongoing negotiation with partners - Matt Hewson – 28 April 2014 		
Information	Leicestershire Police have Integrated Community Safety Bureau (ICSB) analysts; who provide a partnership analytical function in support of the Joint Action Groups (JAG) within both City and County. The analysts were funded by the partners, but this ceased and the Office of the Police and Crime Commissioner (OPCC) is providing interim funding: This will cease in June 2014.		
Impact	The effectiveness of the JAGs may be compromised if the products from the analysts are not produced.		
Update	28 January 2014 - Review of risk with Matt Hewson. The OPCC has underwritten the salary costs until June 2014: A funding solution is required post June 2014. Force users have been canvassed as well as external partners and a decision is to be taken over analyst requirements. Likelihood increased to medium as no funding solution yet established; raising the current rating to medium. Current status - Controls tasked.		