

# POLICE & CRIME COMMISSIONER FOR LEICESTERSHIRE JOINT AUDIT, RISK & ASSURANCE PANEL

PAPER MARKED



Report of	OFFICE OF POLICE AND CRIME COMMISSIONER
Subject	RECRUITMENT UPDATE
Date	THURSDAY 14 SEPTEMBER 2017 – 2.00PM
Author :	CHIEF FINANCE OFFICER, OPCC

## **Purpose of the Report**

1. To provide an update on recruitment activities for JARAP Panel Chair, JARAP Panel Member and OPCC Statutory Officers.

## **JARAP Recruitment**

2. Members have been advised between meetings on the progress of the recruitment of JARAP chair and member.
3. Mr Barrie Millett will step down as Chair of the JARAP on the 31/10/17 and Mr Luke Pulford will take forward the role from the 1/11/17.
4. One member was successfully recruited and is currently progressing through the appropriate pre-appointment processes. Members will be kept updated on progress.
5. However, the successful appointment of Mr Pulford to the Chair role has resulted in a further member vacancy. Unfortunately, this could not be filled from the first round of recruitment, therefore, targeted approaches through the agency have been made during August and it is hoped enough applicants will be available for interview on the 13/9/17.
6. The difficulty in recruitment has been mirrored across the region where recruitment of other regional Joint Audit Committee roles is also underway.
7. Should an appointment not be made on the 13/9/17 then advertisements will be placed again to try and attract candidates in the autumn.

### **OPCC Statutory Officer Recruitment**

8. As members are aware, the PCC is currently recruiting for a Chief Executive Officer (CEO).
9. The first round of recruitment was unsuccessful, however, the second round of recruitment has attracted a wider pool of candidates.
10. Shortlisting has been completed and interviews are scheduled for the 29/9/17.
11. As members are aware, the PCC is currently considering arrangements for a further statutory role and members will be updated on this and the CEO role as this progresses.

### **Recommendation**

12. The Panel note the report.

### **Implications**

Financial :	There are no specific financial implications.
Legal :	There are no specific legal issues.
Equality Impact Assessment :	There are no specific equality issues.
Risks and Impact :	There are no specific risk issues.
Link to Police and Crime Plan :	The JARAP provides a valuable role in respect of assurance and scrutiny for the delivery of the Police and Crime Plan.

### **List of Appendices**

None

### **Background Papers**

None

### **Person to Contact**

Helen King, Chief Finance Officer (0116) 229 8702  
Email:helen.king@leics.pcc.pnn.gov.uk