



**POLICE & CRIME
COMMISSIONER
for Leicestershire**

Prevention | Partnership | Protection

Modern Day Slavery and Human Trafficking Transparency Statement



*Version 1.0-August 2020
Review Date: February 2021*

Police and Crime Commissioner's Foreword



As the Police and Crime Commissioner I recognise my part in complying with requirements under the anti-slavery and human trafficking laws, including the Modern Slavery Act 2015.

One of the main themes within my Police and Crime Plan 2017-2021 is “Vulnerability Protection” for those who are most at risk in our society.

One of my aims within this is to work closely with partners to offer an appropriate service to vulnerable members of society by a range of partnership collaborations and to continue further development work to encourage better understanding of “hidden crime” with a view to the reporting of this type of crime becoming less suppressed.

Modern slavery is a crime and a violation of fundamental human rights. It can take various forms, such as slavery, servitude, sexual exploitation, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

As the Police and Crime Commissioner for Leicester, Leicestershire and Rutland I am committed to safeguarding that there is no modern day slavery or human trafficking in the supply chains or in any part of the organisation. Our policies and procedures demonstrate our commitment in acting in an ethical manner and with integrity in all the work which we undertake with partners, stakeholders, contractors, staff and visitors.

Wally Saul

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1. Introduction

- 1.1 The Police and Crime Commissioner (PCC) recognises that he has a responsibility and a duty to take a robust approach to slavery and human trafficking.
- 1.2 This statement is applicable to any employee, volunteer, contractor, provider, supplier, partner and stakeholder employed or which are providing Services to the Office of the Police and Crime Commissioner (OPCC)
- 1.3 The Modern Day Slavery and Human Trafficking Statement and the commitments within this are applicable to all of the work and functions of the PCC. The PCC expects that all the same standards are applied by all.

2. Modern Day Slavery and Human Trafficking Statement

- 2.1 The PCC in his statement sets the commitments to ensure that the requirements within the Modern Slavery Act 2015 are met.
- 2.2 The Statement will be published on the PCCs' website.
- 2.3 The Office of Police and Crime Commissioner (OPCC) for Leicestershire is a non- political, impartial organisation. It supports the work of the Police and Crime Commissioner for Leicester, Leicestershire and Rutland. The office has two statutory roles being the Chief Executive, who leads the office and the Chief Finance Officer.
- 2.4 Police funding comes mainly from the Home Office in the form of an annual grant, however, Police and Crime Commissioners are able to set a precept on the Council tax to raise additional funds.

The PCC has contractual relationships with:

- Local providers/contractors/suppliers
- National providers/contractors/suppliers
- Partners
- Stakeholders

3. Modern Day Slavery and Human Trafficking Commitments

- 3.1 The PCC will ensure that ethical procurement is promoted and developed throughout the supply chains and ensuring that all procurement procedures with potential contractors include questions to help ensure that those organisations are fulfilling their statutory responsibilities in identifying, preventing and mitigating the risk of modern slavery in the delivery of their operations and contracts.

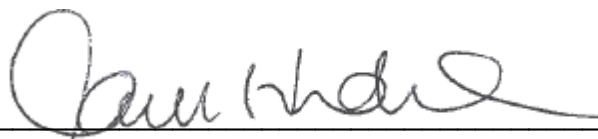
- 3.2 The PCC takes his responsibilities seriously and as such will ensure that his Office, together with Leicestershire Force via the Chief Constable, adhere to HR policies and employment checks to ensure that all those who are employed by the organisation are legally entitled to work in the U.K. and the pay polices for both adhere to the relevant legislation that covers levels of minimum pay for employees.
- 3.3 The PCC will hold the Chief Constable to account for the exercise of his duties relating to Modern Slavery and Human Trafficking, and will ensure that the requirements of the Modern Slavery Act 2015 and the compliance of the Code of Practice are embedded into policing practices in order to provide assurance and confidence of those who visit, work or live in Leicester, Leicestershire and Rutland.
- 3.4 Any individual or organisation who enters into a contract with the PCC, or who receives funding from the PCC is expected to abide by the commitments set out in this statement and the specific conditions set out in the funding agreements.
- 3.5 All OPCC staff will undertake relevant training in order to identify signs of Modern Day Slavery and Human Trafficking and how these can be reported.
- 3.6 The PCC will undertake to ensure that all relevant policies include Modern Day slavery and Human Trafficking principles within them

4. Implementation

- 4.1 Within the OPCC the Chief Executive has a specific responsibility for the effective implementation of this statement and ensuring that the office and staff comply with the commitments within. Each Line Manager also has responsibilities and we expect all of our employees, contractors, suppliers and partners to comply with the requirements.
- 4.2 This statement is a live document which will be reviewed on an annual basis.

Date of next review: 1 February 2021

Signed _____



Date: 10/08/20

Position: Chief Executive

If you have any such concerns, please contact any of the following bodies:-

Leicestershire Police: Telephone 101 (or 999 in an Emergency)

Modern Slavery Helpline: Telephone 0800 0121700

Crimestoppers: Telephone 0800 555 111