

Expenses Policy

Version 1 2024 Review Date: April 2028

Policy Owner:	Chief Executive
Role Responsible:	Policy and Compliance Officer
Senior Manager Review:	Director of Governance and Performance
Date of next review:	April 2028

Review log

Date	Minor / Major / No change	Section	Author
09 April 2024	First Issue	All	Nish Padhiar

Important

Once you have completed the document, please delete the comment boxes on the right, as these are for guidance in completing the fields above.

Contents

1.	Introduction	4
2.	Authorised Allowance	4
3.	Chief Executive Approval	5
4.	Publishing Allowances	5

1. <u>Introduction</u>

Paragraph 3 of Schedule 1 to the Police Reform and Social Responsibility Act 2011 ('the 2011 Act') provides that a Police and Crime Commissioner (PCC) is to be paid authorised allowances. 'Authorised allowances' means allowances, in respect of expenses incurred by the Commissioner in the exercise of the Commissioner's functions, which are of the kinds and amounts determined by the Secretary of State. A determination under paragraph 3 may make different provision for different cases.

2. Authorised Allowance

The purpose of authorised allowances is to reimburse expenses incurred by PCCs in carrying out their duties, not to provide a general gratuity for undertaking the role.

The PCCs are paid a salary determined by the Secretary of State on the advice of the senior salaries review board.

The kinds of allowances determined by the Secretary of State for the purposes of paragraph 3 of Schedule 1 to the 2011 Act are allowances in respect of:

- travel expenses
- subsistence expenses
- exceptional expenses
- reasonably incurred by a PCC in the exercise of the commissioner's functions.

The amounts of such allowances determined by the Secretary of State are set out in the below table:

Type of Expense	Key Restriction	Rates
Train	In course of business	Reimbursed up to standard class rates
Mileage allowances	Only if necessary	As per HMRC rates
Taxis	Only where public transport not available	Cost of taxi
Foreign travel	Prior authority from Chief Executive and for business purposes	Economy class for flights
Hotel accommodation	Business purposes and agreed in advance. Value for money and best use of public funds – lower priced suitable accommodation.	No explicit limitation on star standard of hotel accommodation.
Subsistence (UK and Foreign)	Only paid for evening meals and, where applicable, breakfast (not lunch)	Breakfast – £10 Dinner – £30
Exceptional expenses not falling within any of the other types	Reasonable incurred in carrying out business of the Commissioner	As approved by the Chief Executive

45p per mile for first 10,000 miles, then 25p per mile

3. Chief Executive Approval

The Police and Crime Commissioner's Chief Executive should subject all of the PCC and Deputy Police and Crime Commissioner's (DPCC) claims for expenses to rigorous verification and auditing. Any claims for exceptional expenses incurred by the PCC and DPCC in the exercise of the PCC's functions will require the approval of the OPCC's Chief Executive. In considering whether to grant this approval the Chief Executive shall consider the following factors:

- whether there are exceptional circumstances warranting additional support
- whether the PCCs and DPCC could reasonably have been expected to take any action to avoid the circumstances which gave rise to the expenditure or liability
- whether the PCC and DPCC's performance of their PCC's functions will be significantly impaired by a refusal of the claim in absence of the OPCC Chief Executive, the Chief Finance Officer / S151 Officer is required to review and approve the PCC's and DPCC's claims and expenses.

4. Publishing Allowances

Under paragraph 1(d) of the Schedule to the Elected Local Policing Bodies (Specified Information) Order 2011, PCCs are required to publish the allowances paid to them and to their deputies in respect of expenses incurred by the PCC or DPCC in the exercise of the PCC's functions.

PCCs and their deputies should publish a breakdown of their expenses including:

- their name, force area, financial year, month, date, claim reference numbers, expense type (e.g. travel, accommodation), short description, details, amount claimed, amount reimbursed, amount not reimbursed, and the reason why a claim was not reimbursed
- for travel and subsistence claims: date, place of origin, place of destination, category
 of journey, class of travel, mileage, length of hotel stay, category of hotel stay.

Guidance on the policy can be found on the Governments Website.