



**POLICE & CRIME
COMMISSIONER**
for Leicester,
Leicestershire & Rutland
Your Communities - Your Commissioner

Our ref: FOI 0017/26 – OPCC1220

Date: 29 September 2026

Name:

Email:

Dear

Freedom of Information Act 2000

I write further to your email dated 22 September 2026. This request falls as a freedom of information request. I note you seek access to the following information:

Information relating to non-statutory exit payments, Special Severance Payments and formal Settlement Agreements entered into by the Office of the Police and Crime Commissioner for Leicestershire during the following three financial years:

- 1 April 2023 to 31 March 2024
- 1 April 2024 to 31 March 2025
- 1 April 2025 to 31 March 2026

Please provide, broken down by financial year:

- The total number of agreements/payments.
- The total amount paid.
- The number falling into each of these bands: £1 to £5,000; £5,001 to £10,000; £10,001 to £25,000; £25,001 to £50,000; £50,001 to £75,000; £75,001 to £100,000; £100,001 to £150,000; £150,001 to £250,000; and £250,001 and above.
- The number containing confidentiality, non-disclosure or non-disparagement clauses.
- Where recorded, the broad category of dispute or grievance associated with the settlement.
- The number requiring approval or sign-off by the Police and Crime Commissioner, Chief Executive or other senior OPCC authority.

Your request for information has now been considered, and the response can be found below:

Information relating to non-statutory exit payments, Special Severance Payments and formal Settlement Agreements entered into by the Office of the Police and Crime Commissioner for Leicestershire during the following three financial years:



- 1 April 2023 to 31 March 2024
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- The number containing confidentiality, non-disclosure or non-disparagement clauses.
- Where recorded, the broad category of dispute or grievance associated with the settlement.
- The number requiring approval or sign-off by the Police and Crime Commissioner, Chief Executive or other senior OPCC authority.

Section 21 – Information which is reasonably accessible.

The information requested is reasonably accessible to the applicant otherwise than by response through Section 1 the Freedom of Information Act 2000. This is an absolute and class-based exemption and, as such, I am not required to complete either a public interest or harm test on the issue of disclosure.

The information which you have requested can be found on the Office of the Police and Crime Commissioner's website using the following link:

[Statement of accounts 2023-2024](#) —Section 6-Pages 29-32

[Statement of accounts 2024-2025](#) – Section 6 Pages 31-33

[Statement of accounts 2025-2026](#) – Section 6 Pages 30-32

- The number containing confidentiality, non-disclosure or non-disparagement clauses. **None**
- Where recorded, the broad category of dispute or grievance associated with the settlement. **None**
- The number requiring approval or sign-off by the Police and Crime Commissioner, Chief Executive or other senior OPCC authority. **None**

If you are not satisfied with our response to your request, under Section 17 of the FOIA you are entitled to ask for an internal review of our decision. Any internal review needs to be submitted within two months of the date of receipt of this response and state why you are unhappy with the response. You can submit an internal review in the following ways:



- Emailing the OPCC Inbox to OPCC@leics.police.uk. or
- Writing to the OPCC at – The Office of the Police and Crime Commissioner for Leicester, Leicestershire and Rutland, Police Headquarters, St Johns, Enderby, Leicestershire, Leicestershire, LE19 2BX
- By phone – 0116 229 8980 (as a reasonable adjustment under the Equality Act 2010).

If you are not satisfied with the outcome of the internal review under Section 50 of the FOIA you can apply directly to the Information Commissioner (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the internal review procedure provided by the OPCC. You can contact the ICO in the following ways:

- Online at the ICO – <https://ico.org.uk/global/contact-us/>. or;
- Writing to the ICO at –Information Commissioner's Office Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Yours sincerely,

Office of the Police and Crime Commissioner.